# SMT.MANIBEN M.P SHAH WOMEN'S COLLEGE OF ARTS & COMMERCE (AUTONOMOUS)

# **Programme Name: Bachelor of Commerce**

Proposed Syllabus under NEP Year of Implementation: 2023-24

Course Category	Major (Core)
Level	4.5
Course Title	HUMAN RESOURCE MANAGEMENT
Semester	II
Course Credit	4
No. of Lecture per week	4
Marks of Comprehensive Continuous Evaluation	50
Marks of Semester End Examination	50

# **Course Title: HUMAN RESOURCE MANAGEMENT**

Course Outcomes	After going through the course, learners will be able to	
	Get introduced to the concept HRM	
	Explain the role and importance of HRM	
	<ul> <li>Understand HR planning and its contents</li> </ul>	
	Distinguish and understand the various functions of HRM	
Module 1 (Credit 1)	Title of the Module: Introduction to Human Resource Management (HRM) and Human Resource Planning	
Learning Outcomes	After learning the module, learners will be able to	
	Understand the concept and scope of HRM	
	Differentiate between Management and Administration	
	Gain general knowledge and understand the framework and	
	key functions and responsibilities of Human Resource	
	Manager as applied in practice.	
	Define the need and responsibility for Human Resource	
	Planning in an organization	
	Understand the concept and sources of Recruitment	

Content Outline	1.1 Human Resource Management	
	Meaning	
	• Importance	
	• Scope	
	Эсорс	
	1.2 Concept and Difference of Management and Administration	
	1.3 Human Resource Planning	
	Meaning	
	• Process	
	1.4 Recruitment	
	Meaning	
	• Sources	
Module 2 (Credit 1)	Title of the Module: Selection, Placement, Job Design & Job	
	Analysis	
Learning Outcomes	After learning the module, learners will be able to	
	Define the need to select the right candidate for the right job	
	and understand its process.	
	Need for Induction	
	<ul> <li>Understand the concept of job design and job analysis and</li> </ul>	
	its practical application.	
Content Outline	2.1 Selection	
	Meaning	
	• Steps	
	2.2 Placement and Induction	
	Meaning	
	Importance	
	2.3 Job Design, Job Analysis	
	• Purpose	
	• Use	
	• Contents	
	2.4 Job Description, Job Specification	
	• Purpose	
	• Use	
	• Contents	
Module 3 (Credit 1)	Title of the Module: Performance Appraisal and Employee	
	Empowerment	

Learning Outcomes	<ul> <li>After learning the module, learners will be able to         <ul> <li>Gain knowledge and importance of the need for Performance appraisal</li> <li>Explain different methods of performance appraisal</li> <li>Define the need for training and identify methods to impart training</li> </ul> </li> <li>3.1 Performance Appraisal. Definition and Concept</li> </ul>
	3.2 Importance and Methods of Performance Appraisal.
	3.3 Training - Meaning and Importance
	3.4 Training - Techniques of Training
Module 4 (Credit 1)	Title of the Module: Wage and Salary administration
Learning Outcomes	<ul> <li>After learning the module, learners will be able to</li> <li>Distinguish between the concept of wages and salary</li> <li>Understand types of wages</li> <li>Explain various factors that influence wages</li> <li>Gain knowledge of emerging trends in HRM and understand some key aspects of HRM</li> </ul>
	<ul> <li>4.1 Wages</li> <li>Concept</li> <li>Difference between Wages and Salaries</li> <li>4.2Types of wages</li> <li>Piece Wage System</li> <li>Time Wage System</li> <li>4.3 Factors influencing wages and Laws related to Wages in India</li> <li>4.4 Emerging Trends:</li> <li>Emerging Horizons in Human Resource Management</li> <li>Downsizing and VRS</li> </ul>

Semester End Examination (SEE) Paper pattern: MCQ 10 Marks

**Short notes 10 marks Descriptive answers 30** 

#### **References:**

## A. Essential Reading:

- a. Robert L. Mathis, John H. Jackson (2017), Human Resource Management (1st edition), South Western College publisher (UK).
- b. C.B. Mamoria (2016), Personnel Management (30th edition), Himalaya Publishing House Pvt. Ltd.
- c. K. Aswathppa (2015), Human Resource & Personnel Management (7th edition), McGraw Hill.

# B. Additional Reading:

- a. Anjali Ghanekar (2015), Essentials of Human Resource Management (4<sup>th</sup> edition), Everest Publishing House.
- b. <u>Pattanayak Biswajeet (2015)</u>, Human Resource Management (3<sup>rd</sup> edition) , Prentice Hall India Learning Pvt. Ltd.

# SEVA MANDAL EDUCATION SOCIETY'S SMT.MANIBEN M.P SHAH WOMEN'S COLLEGE OF ARTS & COMMERCE (AUTONOMOUS)

**Programme Name: Bachelor of Commerce** 

Proposed Syllabus under NEP Year of Implementation: 2023-24

Course Category	OEC
course category	020
Level	4.5
Course Title	ENVIRONMENTAL STUDIES
Semester	II
Course Credit	4
No. of Lecture per week	4
Marks of Comprehensive Continuous Evaluation	50
Marks of Semester End Examination	50

# **Course Title: ENVIRONMENTAL STUDIES**

Course Outcomes	<ul> <li>After going through the course, learners will be able to</li> <li>Understand the term Environment and related studies</li> <li>To realize the need and importance of environmental issues.</li> <li>To create a pro-environmental attitude and a behavioral pattern which is based on creating sustainable lifestyles</li> <li>To achieve a total behavioral change in student community</li> </ul>	
Module 1 (Credit 1)	Title of the Module: Environment Studies and Population	
Learning Outcomes	After learning the module, learners will be able to	
	Understand the concept and importance of environment studies      Describe the role of population and its impact on any	
	Describe the role of population and its impact on any economy	
	<ul> <li>Describe the concepts of density of population and population explosion</li> </ul>	
	<ul> <li>Understand the meaning and the importance of Family</li> <li>Welfare Programs</li> </ul>	

Content Outline	1.1Environment Studies: Definition Scope – Importance.	
	1.2Population: Meaning and Importance	
	1.3 Population growth – factors affecting density of population – population explosion	
	1.4Family welfare programs – Concept and importance	
Module 2 (Credit 1)	Title of the Module: Natural Resources	
Learning Outcomes	After learning the module, learners will be able to	
	<ul> <li>Understand the concept and importance of natural resources</li> <li>Learn different types of resources, their causes and effects</li> <li>State the need for conservation of natural resources as a country and as an individual</li> </ul>	
Content Outline	2.1 Natural Resources Concept and Importance of natural resources.	
	2.2 Types of natural resources I  Forest Resources - Use and overexploitation,  Deforestation - Causes and Effects, Dams and their effects  on forest and Tribal People  Water Resources - Use and overexploitation of ground and  Surface water, Floods, Droughts, Water Conservation, and Water  Management.	
	2.3 Types of natural resources II  Food Resources- World Food Problems – Effects of Modern agriculture, Fertilizer - Pesticide problem Energy Resources Growing Energy Needs, Renewable – Non- Renewable energy resources	
	2.4 Conservation of Natural resources	
	Role of Individual in conservation of natural resources. Equitable use of resources for sustainable lifestyle	

Module 3 (Credit 1)	Title of the Module: Ecosystem	
Learning Outcomes	After learning the module, learners will be able to	
	<ul> <li>Understand the concept of ecosystem and their role in the</li> </ul>	
	environmental studies	
	Understand the structure of ecosystem and its functions	
	<ul> <li>Learn the concept of food chain and food web</li> </ul>	
	3.1 Concept of an ecosystem - Meaning and importance	
	3.2 Structure and function of ecosystem - Producers, consumers and Decomposers, Food chains, food webs.	
	3.3 Introduction and features of the following types of	
	ecosystems - Forest ecosystem. Grassland ecosystem,	
	Aquatic ecosystem	
	3.4 Eco system Restoration	
Module 4 (Credit 1)	Title of the Module: Environmental Pollution	
Learning Outcomes	After learning the module, learners will be able to	
	Understand about different types of pollution.	
	• Describe the causes and effects of different types of pollution	
	<ul> <li>Describe the causes and effects of different types of pollution and their impact on environment and measures to reduce or</li> </ul>	
	control pollution along with waste management practices.	
	<ul> <li>Understand different laws relating to environment.</li> </ul>	
	4.1 Definition and concept of Pollution—	
	Types of pollution— Causes and Effects and Control measures of the	
	following: Air pollution, b. Water pollution, c. Soil pollution, d.	
	Noisepollution and Marine pollution.	
	4.2 Disaster Management – Floods, earthquake, cyclone and landslides	
	<ul><li>4.3 Role of individual in prevention of pollution.</li><li>4.4 Laws related to protection of environment</li></ul>	
L		

Semester End Examination (SEE) Paper pattern: MCQ 10 Marks

Short notes 10 marks
Descriptive answers 30

#### References:

- A. Essential Reading:
- Agarwal KC, 2001. Environment Biology, Nidi Publishers Ltd. Bikaner.
- Bharucha Erach, 2003. The Biodiversity of India, Mapin Publishing Pvt. Ltd, Ahmedabad.
- Brunner RC, 1989, Hazardous Waste Incineration, McGraw Hill Inc.
- Clark RS, Marine Pollution, Clanderson Press, Oxford (TB).
- Gleick HP, 1993. Water in Crisis, Pacific Institute for Studies in Development. Environment and Security. Stockholm Environment institute, Oxford University Press.
- Heywood VH, and Watson RT, 1995. Global Biodiversity Assessment. Cambridge University Press.
- Mckinney ML and Schoch RM, 1996. Environmental Science Systems and Solutions. Web enhanced edition.
- Jadhav H and Bhosale VM, 1995, Environment Protection and Laws, Himalaya Publishing House, Delhi.

#### B. Additional Reading:

- Miller TG, Jr. Environmental Science, Wadsworth Publishing CO. (TB)
- Odum EP, 1971. Fundamentals of Ecology. WB Saunders Co. USA.
- Rao MN and Datta AK, 1987. Waste Water Treatment. Oxford and IBH Publishing Co. Pvt. Ltd.
- Sharma B.K., 2001, Environmental Chemistry, Goel Publ. House, Meerut.
- Survey of the Environment. The Hindu (M)
- Environmental Studies by R. Rajagopalan, 2nd Edition, 2011, Oxford University Press.
- A Textbook of Environmental Studies by Shaashi Chawla, TMH, New Delhi.

# SMT.MANIBEN M.P SHAH WOMEN'S COLLEGE OF ARTS & COMMERCE (AUTONOMOUS)

# **Programme Name: Bachelor of Commerce**

Proposed Syllabus under NEP Year of Implementation: 2023-24

Course Category	VEC
Level	4.5
Course Title	Fundamentals of Marketing and Customer Relationship Management
Semester	II
Course Credit	2
No. of Lecture per week	2
Marks of Comprehensive Continuous Evaluation	25
Marks of Semester End Examination	25

# Course Title: Fundamentals of Marketing and Customer Relationship Management

Course Outcomes	<ul> <li>After going through the course, learners will be able to</li> <li>Gain knowledge of basic marketing management and decisions</li> <li>Understand recent trends in marketing, marketing mix andits application by business units.</li> </ul>	
Module 1 (Credit 1)	Title of the Module: Introduction to Marketing and Marketing Mix	
Learning Outcomes	Understand the concept of market and marketing, Importance of Marketing Mix and various elements of it.     Learning about Importance of Marketing Mix and various elements of it.	
Content Outline	1.1 Introduction to Marketing: Market – Introduction – Meaning of Market – Definition of Market – Features of Marketing – Importance of Marketing – Modern Marketing Concept.	

	1.2 Marketing Mix, Elements of Marketing Mix.	
Module 2 (Credit 1)	Title of the Module: Recent Developments in Marketing and CRM	
Learning Outcomes	After learning the module, learners will be able to	
	<ul> <li>Understanding of recent trends of marketing.</li> </ul>	
	<ul> <li>Learning about Customer Relationship Management and various strategies of it.</li> </ul>	
Content Outline	2.1 Social Marketing, online marketing, direct marketing, services marketing, green marketing, Rural marketing; Consumerism, Search Engine Marketing-Mobile Marketing- Social Media Marketing-Email Marketing-Live Video Streaming Marketing-Network Marketing,	
	2.2 Customer Relationship Management- Meaning and strategies.	

# **Comprehensive Continuous Evaluation (CCE):**

Assignments / Project: 15 marks

MCQ test / Written test: 10 marks

# **Semester End Examination (SEE) Paper pattern:**

Q1: Write in detail any one out of two. (10 marks)

Q2: Write on detail / short notes (10 marks)

Q3: Objective type question (05 marks)

#### **References:**

# **Essential Reading**

- 1. Pillai R.S.N. and Bhagavathi (1987), Modern Marketing Principles and Practice, S. Chand Publishing,
- 2. Jaya Sankar (2009), Marketing, Margham Publication

# **Additional Reading**

- 1. Kotler Philip (2008) Principles of Marketing, Prentice Hall
- 2. Gupta C.B and NairRajan.(1996), Marketing Management, Sultan Chand and Sons

# SEVA MANDAL EDUCATION SOCIETY'S SMT.MANIBEN M.P SHAH WOMEN'S COLLEGE OF ARTS & COMMERCE (AUTONOMOUS)

Programme Name: B.Com
Proposed Syllabus under NEP
Year of Implementation: 2023-24

Course Category	OEC
Level	4.5
Course Title	<b>Business Statistics</b>
Semester	Sem-II
Course Credit	4
No. of Lecture per week	4
Marks of Comprehensive Continuous Evaluation	50
Marks of Semester End Examination	50

Course Title	Business Statistics
Course Credits	4
Course Outcomes	After going through the course, learners will be able to
	1) Describe and discuss the key terminology, concepts tools and
	techniques used in business statistical analysis
	2) Interpretation and evaluating numerical and quantitative issues in business.
	Analyze the relationship between two variables of various     managerial situations
	4) Illustrate the various techniques for trend analysis and forecasting predication.
Learning Outcomes	After going through the course, learners will be able to
	Explain the Statistical concepts and terminology involved in
	Commercial World.

	2) Acquired the knowledge of the basic statistical including	
	Central Tendency and Dispersion to solve business application	
	problems;	
	3) Apply the statistical correlation and Regression for business	
	decisions.	
	4) Enhance the skill of calculation and try to predicate future	
	scenarios for upcoming projects at their work-place.	
Module 1 (Credit 1	Introduction of Statistics, Measures of Central tendency and	
	Dispersion	
Learning Outcomes	After learning the module, learners will be able to	
	1) Evaluin the basic concent of Dusiness Statistics and its	
	<ol> <li>Explain the basic concept of Business Statistics and its Significand</li> </ol>	
	2) solve problems associated with: Arithmetic Mean, Median,	
	and Mode for grouped Data, Range, Quartile Deviation, Mean	
	Deviation, Standard Deviation, and Variance.	
Content Outline	Introduction of Statistics, Measures of Central tendency and	
	Dispersion 1.1) Definition of Business Statistics, Importance of business	
	statistics, Needs of Data Collection and Analysis	
	1.2) Mean, Median, Mode and its merits and demerits with	
	practical example	
	1.3) Measures of dispersion- Range, Mean Deviation,	
	Standard Deviation, Variance,	
	1.4) Quartile Deviation with merits and demerits	
Module 2	(Credit 1) Correlation of Various Commercial Variable	
Learning Outcomes	After learning the module, learners will be able to	
	1) Build skills for quantitative application in business situations.	
	2) Analyze the correlation of various factors in business decisions	

Content Outline	Correlation	
	2.1) Statistical concept of Correlation	
	2.2) Types of Correlation	
	2.3) Karl Pearson and Simple rank Correlation with Practical	
	solutions.	
	2.4) Merits and Demerits of Correlations.	
Module 3 (Credit 1)	Regression Analysis	
Learning Outcomes	After learning the module, learners will be able to	
	1) Identify the basic concept of Regression Analysis and its Significant	
	2) Discuss the types of Regressions	
	develop the skill to solve the problems associated with:  Regression analysis	
Content Outline	3.1 Concept of Regression Analysis and types of regressions	
	3.2 Estimation of regression line in graphical way	
	3.3 Interpretation of regression coefficients with practical	
	example	
	3.4 Use and Limitation of Regression.	
Module 4 (Credit 1 Time Series Analysis		
	After learning the module, learners will be able to	
	Illustrate the graphical commercial trand in business decisions	
	2) Illustrate the graphical commercial trend in business decisions	
	3) Appraise the demand and supply trend with practical	
Content Outline	commercial scenarios at work-place.	
Content Outline	4.1) Definition of Time series, Components and types of Time	
	series.	
	4.2) Moving Average with examples.	
	4.3) Straight line Methods of time series with numerical and	
	graphs	
	4.4) Merits and demerits of Time series,	
	13	

	After learning the module, learners will be able to	
	1) Identify the basic concept of Regression Analysis and its	
	Significant	
	2) Discuss the types of Regressions	
	3) develop the skill to solve the problems associated with:	
	Regression analysis	
Content Outline	3.1 Concept of Regression Analysis and types of regressions	
	3.2 Estimation of regression line in graphical way	
	3.3 Interpretation of regression coefficients with practical	
	example	
	3.4 Use and Limitation of Regression.	
Module 4 (Credit 1 Time Series Analysis		
	After learning the module, learners will be able to	
	1) Interpret the time series and it's type	
	2) Illustrate the graphical commercial trend in business decisions	
	3) Appraise the demand and supply trend with practical commercial	
	scenarios at work-place.	
Content Outline	4.1) Definition of Time series, Components and types of Time	
	series.	
	4.2) Moving Average with examples.	
	4.3) Straight line Methods of time series with numerical and	
	graphs	
	4.4) Merits and demerits of Time series,	
	series. 4.2) Moving Average with examples. 4.3) Straight line Methods of time series with numerical and graphs	

# Assignments/Activities towards Comprehensive Continuous Evaluation (CCE)

- 1- Assignments
- 2– Surprise Test
- 3-MCQ test
- 4- Written test
- 5- Project

#### References-

- Tulsian P.C. & Jhunjhunwala (2022) Business Statistics (All Indian universities) S Chand Edutech Pvt. Ltd.
- S. C. Gupta (2016) Fundamentals of Statics by Himalaya Publishing House
- Field, Andy (2013). IBM SPSS Statistics UK: Sage Publication Pvt.
- Gupta, S.P. (2012). Statistical Methods New Delhi: Sultan Chand and Son.
- Patri, Digambar and Patri, D. N. (2011). Statistical Methods, New Delhi: Kalayani publisher.
- Graham, Alan (2010). Statistics: A Complete Introduction, UK: Teach Yourself
- Arora, PN, Arora, Sumeet and Arora, Amit:(2009) "Managerial Statistics", S. Chand, Ist Ed., 2009.
- Bharadwaj, RS: (2008) Business Statistics, Excel books, 2nd Ed,
- Gupta, S.C &V.K.Kapoor (2007) Fundamentals of Applied Statistics, Delhi: S. Chand & Sons.
- Gupta, S.C & V K. Kapoor (1993) Fundamentals of Applied Statistics, Delhi: S. Chand & Sons.
- Mohan Man Gupta P.K. Gupta S.P. (2012) "Business Statistics and Operations Research" by S.Chand

# SEVA MANDAL EDUCATION SOCIETY'S SMT.MANIBEN M.P SHAH WOMEN'S COLLEGE OF ARTS & COMMERCE (AUTONOMOUS)

# **Programme Name: Bachelor of Commerce**

Proposed Syllabus under NEP Year of Implementation: 2023-24

Course Category	Vocational Skill Course (VSC)
Level	4.5
<b>Course Title</b>	MASS MEDIA
Semester	II
Course Credit	2
No. of Lecture per week	2
Marks of Comprehensive Continuous Evaluation	25
Marks of Semester End Examination	25

# **Course Title: MASS MEDIA**

Course Outcomes	After going through the course, learners will be able to	
	<ul> <li>Understand the various options available in Mass Media.</li> <li>Study Mass Media in detail.</li> <li>Weigh the pros &amp; cons of available Mass Media.</li> <li>Will be able to choose the best option available for differentproducts</li> </ul>	
Module 1 (Credit 1)	Title of the Module: Concept and Types of Mass Media	
Learning Outcomes	<ul> <li>After learning the module, learners will be able to</li> <li>Explain the concept, types and importance of Mass Media</li> <li>Understand the Print Media-its types, merits &amp; demerits.</li> <li>Understand the Electronic Media, its types, merits &amp; demerits.</li> <li>Understand the Outdoor Media, its types, merits &amp; demerits.</li> <li>Gain knowledge of online media.</li> </ul>	

Content Outline	
	1.1 Mass Media Concept and Importance
	1.2 Types, Merits and Demerits of Print Media (Newspapers, Magazines) Types, Merits and Demerits of Broadcasting Media (TV, Radio)
	1.3 Types, Merits and Demerits of Outdoor Media (Posters, Window Display, Neon Signs)
	1.4 Other Media (Cinema, Online advertising) Merits & Demerits
Module 2 (Credit 1)	Title of the Module: Functions of Mass Media
Learning Outcomes	After learning the module, learners will be able to
	Understand the functions of mass media.
	Analyze various mass media options.
	<ul> <li>Understand the effect of mass media on Society, Culture &amp;</li> </ul>
	Entertainment
Content Outline	2.1 Functions of Mass Media: Information, Interpretation, Instructive, Bonding, Diverse Functions
	2.2 Scope of Mass Media
	2.3 Effects of Mass Media: On Society, On Entertainment, On Culture
	2.4 Social Media as an integral part of Mass Media: Introduction to Social Media

Semester End Examination (SEE) Paper pattern: 05 Marks MCQ

10 Marks Short Notes

**10 Marks Descriptive Answers** 

#### **References:**

## A. Essential Reading:

- 1. Kotler Phillip, 2007, Marketing Management, Prentice Hall, New Delhi.
- Etzel MJ, Walker BJ & Stanton William J, Marketing Concept & Cases, 13<sup>th</sup> Edition,
   Special Edition, Tata McGraw Hill,
- **3.** Rajeev Batra, John G. Myers & David A. Aaker, 2007, Advertising Management, Himalaya Publishers.
- **4.** S. A. Chunawalla & K. C. Sethia, 2007, Foundations of Advertising theory & Practices, Himalaya Publishing.
- 5. O'Guinn, Allen Semenik, 2007, Advertising & Integrated Brand Promotion, Thomson.

#### **B.** Additional Reading:

- 1. Kenneth Clown & Donald Bach, 2009, Integrated Marketing Communication, McGraw Hill.
- **2.** Clow Back, 2007, Integrated Advertising, Promotion & Marketing Communications, Pearson Education.
- 3. Duncan, 2009, Integrated Marketing Communication, Tata McGraw Hill.

# SMT.MANIBEN M.P SHAH WOMEN'S COLLEGE OF ARTS & COMMERCE (AUTONOMOUS)

# **Programme Name: Bachelor of Commerce**

Proposed Syllabus under NEP Year of Implementation: 2023-24

Course Category	VSC
Level	4.5
Course Title	COMPUTER GRAPHICS
Semester	II
Course Credit	2
No. of Lecture per week	4 Practical Lectures
Marks of Comprehensive Continuous Evaluation	25 Marks
Marks of Semester End Examination	25 Marks

Course Title	COMPUTER GRAPHICS	
Course Credits	2	
Course Outcomes	After going through the course, learners will be able to	
	<ul> <li>Improve creativity skills and create the most intricate illustrations, designs for stationery, covers, packaging, books, and much more</li> <li>Expressing their ideas and views through graphical software</li> <li>Learn different types of graphic software</li> <li>Pursue exciting career opportunities in the field of digital, print &amp; multimedia design</li> </ul>	
Module 1 (Credit 1)		
Learning Outcomes	After learning the module, learners will be able to	
	Create professional illustrations for newsletters, brochures, logos and web graphics	
	2. Create and edit images and text	

	3. Learn the usage of various tools & techniques of CorelDraw	
Content Outline		
	1.1Fundamentals of Computer Graphics	
	Uses of Graphic in Computer	
	Formatting Text	
	<ul><li>Scaling Graph and Text</li></ul>	
	Color CRGB and CMYK	
	1.2 Overview of Graphic Software - I	
	About Graphic Software - I	
	<ul> <li>Using the Menus, Standard Toolbar, Property bar and Dialog Boxes</li> </ul>	
	<ul> <li>Drawing Rectangle, Ellipses, Polygons, Stars, Spirals and Graph paper.</li> </ul>	
	<ul> <li>Drawing Lines of All Shapes and Sizes</li> </ul>	
	<ul> <li>Creating and Manipulating Text</li> </ul>	
	<ul> <li>Aligning, Copying, Pasting and Cloning</li> </ul>	
	<ul> <li>Page Setup and Printing</li> </ul>	
	1.3 Working with Objects	
	<ul> <li>Selecting and Transforming Objects</li> </ul>	
	<ul><li>Shaping Objects</li></ul>	
	<ul> <li>Filling and Outlining Objects</li> </ul>	
	<ul> <li>Viewing, Zooming and Ordering</li> </ul>	
	<ul> <li>Combining, Breaking Apart, Grouping, Ungrouping,</li> </ul>	
	Separating and Converting to Curves	
	<ul><li>Scanning</li></ul>	
	1.4 Tolls and their use	
	<ul> <li>Weld, Intersection and Trim</li> </ul>	
	<ul> <li>Blending and Contouring</li> </ul>	
	<ul> <li>Lens, Perspective and Power clip</li> </ul>	
	Fitting Text to a Path	
	<ul> <li>Color Adjustment and Bitmap Effects</li> </ul>	
	<ul> <li>Uses of Graphic Software in Textile and Fashion Designing</li> </ul>	
Module 2 (Credit 1)		
Learning Outcomes	After learning the module, learners will be able to	
	Create, enhance, or edit images, artwork, and illustrations	
	2. Gain a working knowledge of Photoshop and develop their skills	
	in editing and altering photographs for through a basic understanding of the PS toolbar, layers, and the adjustments	
	panel	
	1	

	3. Prepare images for Web and print output with appropriate	
	sizing and resolution	
Content Outline	2.1 Overview of Graphic Software - II	
	About Graphic Software - II	
	<ul> <li>Using Toolbox, Palettes and Context Menus</li> </ul>	
	<ul> <li>Creating, Operating and Closing Files</li> </ul>	
	<ul> <li>Changing Canvas Size, Color Modes and Resolution</li> </ul>	
	Printing Your Result	
	2.2 Working with areas, Colors, Text and images	
	Selecting Areas	
	<ul> <li>Picking and Selecting Colors</li> </ul>	
	Painting and Drawing	
	Creating Text	
	Resizing and Reshaping Images	
	2.3 Using Layers	
	Understanding and Working with Layers	
	2.4 Applying special effects	
	<ul> <li>Manipulating Focus with Blur, Sharpen and Smudge</li> </ul>	
	<ul> <li>Adjusting tone with Dodge, Burn and Sponge</li> </ul>	
	<ul> <li>Cloning and Pattern Creation with the Rubber Stamp</li> </ul>	
	Creating Special image effect	
	<ul> <li>Using Lights and Shadows</li> </ul>	

The internal testing should be continual and spread over the semester

The pattern of the Internal exam would be as follows:

- Practical Exam of 25 Marks
- Assignment and Lab Manuals of 25 Marks

Out of above two exam the average of two will be considered as internal marks.

# Semester End Examination (SEE) Paper pattern:

The pattern of the practical exam would be as follows:

• The Practical exam of 25 Marks (Answer any 2 questions out of 4, each question will be of 10 marks + Viva of 5 Marks)

#### **References:**

## A. Essential Reading

- "Mastering CorelDRAW 12": Altman
- Mastering Photoshop 5.5 for the web": Staznitkas
- Bouton, G. D. (16 June 2012). CorelDRAW X6 The Official Guide. USA: McGraw Hill Education.

# **B.** Additional Reading

"Teach Yourself CorelDRAW 12 in 24 Hours": Karlins

- Jain, S. (First edition 2018). Corel Draw Training Guide Paperback. INDIA: BPB
- "Inside Adobe Photoshop 5.5": Bouton
- "Special Edition using Adobe Photoshop 7": Richard Cynch, Que Publisher

# SMT.MANIBEN M.P SHAH WOMEN'S COLLEGE OF ARTS & COMMERCE (AUTONOMOUS)

Programme Name: Bachelor of Commerce/AFI and Bachelor of Arts
Proposed Syllabus under NEP
Year of Implementation: 2023-24

Course Category	SEC
Level	4.5
Course Title	Introduction to Spreadsheet
Semester	li li
Course Credit	2
No. of Lecture per week	1 Theory Lecture
No. of Lecture per week	1 Practical Lecture per Batch
Marks of Comprehensive Continuous Evaluation	25 Marks
Marks of Semester End Examination	25 Marks

Course Title	Introduction to Spreadsheet	
Course Credits	2	
Course Outcomes	After going through the course, learners will be able to	
	<ol> <li>Create, edit, save, and print spreadsheets</li> <li>Work with spreadsheets, Construct formulas, including the use of built-in functions, and relative and absolute references</li> <li>Create and edit charts and graphics</li> <li>Filter and sort table data</li> </ol>	
Module 1 (Credit 1)		
Learning Outcomes	After learning the module, learners will be able to	
	Working with spreadsheet	
	2. Create, edit, save, and print spreadsheets	

	3. Work with spreadsheets, Construct formulas, including the
	use of built-in functions, and relative and absolute references
	· ·
Content Outline	1.1 Working with Data
	<ul> <li>Alignment (Text Wrap, Merge &amp; Canter, Indent &amp; Text</li> </ul>
	Direction)
	Number (General, Number, Currency, Accounting, Date,
	Time, Percentage, Fraction, Scientific, Text, Special &
	Custom)
	1.2 Editing
	Clear Content     Cont & Filton
	Sort& Filter     Find Paplace
	• Find-Replace
	GoTo     GoTo
	1.3 Using Formula     AutoSum
	Conversion of % into Value
	Combining different formula
	Total, Average
	Percentage
	Minimum
	Maximum
	• If-Else
	1.4 Function
	Mathematical
	Statistical
	• String
Module 2 (Credit 1)	
Learning Outcomes	After learning the module, learners will be able to
	1 Table Formatting
	2 Create and edit charts and graphics
	3 Filter and sort table data
	4 Data Analysis with graph
<b>Content Outline</b>	2.1 Cells
	Insert
	Delete
	Format
	Hide-Unhide
	Height-Width
	2.2 Styles
	<ul> <li>Formatting</li> </ul>
	Styles in Table
	Conditional Formatting
	2.3 Data Analysis
	2.3 Data Alialysis

Data Analysis (Analysis data)
<ul> <li>Inserting Chart with related data</li> </ul>
Working with Cell Reference
Workbook Formatting
Printing Procedure in excel

The internal testing should be continual and spread over the semester

The pattern of the Internal exam would be as follows:

- Practical/Theory Exam of 25 Marks
- Assignment and Lab Manuals of 25 Marks

Out of above two exam the average of two will be considered as internal marks.

#### **Semester End Examination (SEE) Paper pattern:**

The pattern of the practical/theory exam would be as follows:

• The Practical exam of 25 Marks (Answer any 2 questions out of 4, each question will be of 10 marks + Viva of 5 Marks)

OR

• The Theory exam of 25 Marks (Answer any 5 questions out of 6, each question will be of 2marks and answer any 3 questions out of 5, each question will be of 5 marks)

#### References:

#### A. Essential Reading

- 1. "Microsoft Excel 365 Bible: The Comprehensive Tutorial Resource": M Alexander, Wiley
- 2. "Excel Macros for Dummies": Michael Alexander, John Wiley & Dummies (14 July 2015)
- 3. "Basic of Computer Systems": Jiwani and Copper
- 4. "Introduction to Computers": Subramanian

## **B.** Additional Reading

- 1. "Introduction to Computer Science": Francis Scheid
- 2. "Computer Today": Sanders
- 3. "Mastering windows 2000, the window bible": Robert Cowart, BPB Publisher
- 4. "Fundamentals of Informational Technology": S.K. Bansal, APH Publishing Corporation.
- 5. "Microsoft Office 2000 Complete": Amy Romanoff and Sherry Benelli, BPB Publisher
- 6. "Advanced Microsoft Office 2000"; Meredith Flynn, Nita Rutkowski, BPB Publication.
- 7. "Mastering windows 2000, the window bible": Robert Cowart, BPB Publisher

8. "Fundamentals of Informational Technology": S.K. Bansal, APH Publishing Corporation.

# SEVA MANDAL EDUCATION SOCIETY'S SMT.MANIBEN M.P SHAH WOMEN'S COLLEGE OF ARTS & COMMERCE (AUTONOMOUS)

# Programme Name: Bachelor of Commerce Proposed Syllabus under NEP

**Year of Implementation: 2023-24** 

Course Category	SEC
Level	4.5
Course Title	ADVANCED SPREADSHEET
Semester	II
Course Credit	2
No. of Lecture per week	4 Practical Lectures
Marks of Comprehensive Continuous Evaluation	25 Marks
Marks of Semester End Examination	25 Marks

Course Title	Advanced Spreadsheet
Course Credits	2
Course Outcomes	After going through the course, learners will be able to
	<ol> <li>Use Spreadsheet to create personal and/or business spreadsheets following current professional and/or industry standards.</li> </ol>
	<ol> <li>Use critical thinking skills to design and create spreadsheets.</li> <li>Communicate in a business setting using spreadsheet vocabulary</li> </ol>
	4. To create dynamic reports by mastering one of the most popular tools in excels - PivotTables, Pivot chart, If, VLOOKUP, Index, and Match etc.
	<ol> <li>Have skills of interpreting the result of data analysis and understanding limitation and relevance of applied methods.</li> </ol>
Module 1 (Credit 1)	1
Learning Outcomes	After learning the module, learners will be able to

	T
	1. Use advanced functions and productivity tools to assist in
	developing worksheets
	2. Manipulate data lists using Outline and Auto filter
	3. Use Consolidation to summarise and report results from
	multiple worksheets
	<ul><li>4. Record repetitive tasks by creating Macros</li><li>5. Use Hyperlinks to move around worksheets</li></ul>
	6. Use goal seeking to determine the values required to reach a
	desired result
	7. Use the macro recorder to create a variety of macros
	8. learn how to use different functions in Spreadsheet to perform
	data analytics tasks, including sorting and filtering, lookup
	functions, and conditional formatting
Content Outline	1.1 Working with Data
	Conditional Formatting
	Data Sorting
	Data Table
	Text to Column
	Sub Total
	Paste Special
	1.2 Handling Formula
	Protection
	Formula Auditing
	Define Name
	Insert Slicer
	Insert Time Line
	Formula Building
	1.3 Macros
	Create and use macros in spreadsheet
	1.4 Analyze data using Advanced Techniques
	Gol Seek
	Scenario Manager
	Advance Filter
	Data Consolidation
	Data Validation
	MIS Report
Module 2 (Credit 1)	
Learning Outcomes	After learning the module, learners will be able to
	Apply Excel tools and formulas to transform and structure
	data.
	<ol><li>Create pivot tables to slice and dice your data.</li></ol>
	3. Visualize data with pivot charts and Excel Charts.

## **Content Outline**

# 2.1 Fundamentals of Data Analysis

- Instant Data Analysis
- Sorting Data by Color
- Slicers
- Flash Fill

# 2.2 Powerful Data Analysis-I

- PivotTable Recommendations
- Data Model
- Power Pivot
- External Data Connection
- Pivot Table Tools

# 2.3 Powerful Data Analysis-II

- Power View
- Visualizations
- Pie Charts
- Additional Features
- Power View in Services
- Handling Integers
- Templates
- Inquire
- Workbook Analysis
- Manage Passwords
- Discontinued Features

# 2.4 Reports

- Format Reports
- File Formats

The internal testing should be continual and spread over the semester

The pattern of the Internal exam would be as follows:

- Practical Exam of 25 Marks
- Assignment and Lab Manuals of 25 Marks

Out of above two exam the average of two will be considered as internal marks.

# **Semester End Examination (SEE) Paper pattern:**

The pattern of the practical exam would be as follows:

The Practical exam of 25 Marks (Answer any 2 questions out of 4, each question will be of 10 marks + Viva of 5 Marks)

#### References:

#### A. Essential Reading

- 1. "Microsoft Excel 365 Bible: The Comprehensive Tutorial Resource": M Alexander, Wiley
- 2. "Excel Macros for Dummies": Michael Alexander, John Wiley & Sons (14 July 2015)

## **B.** Additional Reading

- 1. "Advanced Excel for Scientific Data Analysis": Robert De Levie, Oxford University Press
- 2. "Advanced Excel Reporting for Management Accountants": Neale Blackwood, Wiley