

**Feedback on Evaluation of Performance under Autonomy
of
Smt. Maniben M.P Shah Women's College of Arts and Commerce
(Autonomous)
For the Academic Year 2019-2020**

The Meeting was held via Google Meet on 18-12-2020 at 15.00 hours and was attended by following members

- Peer team Chairperson Dr. Anushree Lokur, Principal, Ramnarain Ruia College
- Member Dr. Meena Kute, Principal, P.V.D.T. College of Education for Women's, SNDTWU
- Member Ms. Sarita Jaishankar, HoD Economics, Assistant Professor, Jai Hind College
- Principal, Dr. Leena Raje
- Vice Principal, Mrs. Archana Patki
- IQAC coordinator, Mrs. Madhavi Sathe
- Technical assistance Ms. Rajani Kanojia

A. General Information

Name of the College	Smt. Maniben M.P. Shah Women's College of Arts and Commerce Established: 1957
University	Smt. Nathibai Damodar Thackersey Women's University, Mumbai
UGC recognitions:	College with Potential for Excellence 2016-2021
	Grant of Autonomy: February 2019 Autonomy to be implemented in a phased manner from academic year June 2019
University Recognition	First college in Maharashtra to receive affiliation from SNDTWU in 1958
	Best College Award 2017-2018
State Government Recognition	Minority Status 1993
Total number of students (aided, self-financing, UG,PG)	1148, 553, 145
Total number of teaching faculty (aided, self-financing, UG,PG)	45
Total number of Non-teaching members (aided, self-financing, UG,PG)	37, 6

Number of Programs: UG Number of Aided Programs Number of Self-financing Programs:	2 3
Number of Programs: PG Self-Financing	3

B. Team Report on Implementation of Autonomy

Commendations

Total number of Commendations: 5

Commendation 1: The efforts taken by the institution to address mental health issues through initiatives such as round the clock systematic tele counselling is unique and commendable. Innovative methods adapted especially during Covid time.

Commendation 2: The leaning of the institution towards promoting Hindi, Sanskrit and Modi script is praiseworthy as the younger generation needs to be familiarised with our cultural roots.

Commendation 3: The wide-spread range of value added courses giving students a lot of skill based options to choose from is aligned with the objectives of NEP

Commendation 4: The sincerity and spirit of team work is reflected in the comprehensive nature of all reports submitted as well as in the presentation made for the peer team

Commendation 5: Despite the socio-economic background of the students and their constraints, the institution has been able to a number of bold steps to empower the young women

Affirmations

Total number of Affirmations:

Affirmation 1: The actions taken by the institution are aligned with their objectives of inclusion and women empowerment.

Affirmation 2: The reports submitted were in line with the action taken

Affirmation 3: Mentoring system is being conducted systematically.

Affirmation 4: Future plans to introduce new UG/PG courses are in place.

Affirmation 5: Minor Research projects of few staff members is financially supported by management.

Recommendations:

Total number of Recommendations: 5

Recommendation 1: Forming an Autonomy Steering Committee, which has a futuristic vision, to focus and plan the road map of autonomy would be helpful. The committee could, with inputs of all stakeholders, define/ specify what the college aims to achieve under autonomy in the next 5 years and work towards it. Special emphasis can be given to women entrepreneurship training.

Recommendation 2: The institution could use its mentoring and counselling mechanism to encourage girls into thinking about their career path more ambitiously. The AAC and TCC are very good initiatives whose full potential needs to be realised. Nudging the students to become aspirational and financially independent could be made one of the aims of these counselling programs. Alumni who have gained from their learning at AAC/ TCC could be invited to give motivational talks.


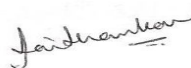
Recommendation 3: More training workshops specific to the requirements of autonomy especially with respect to implementation of BLOOM's taxonomy for assessment and evaluation should be conducted. Co/po mapping needs to be undertaken.

Recommendation 4: Faculty should be encouraged to apply for more funded research projects.

Recommendation 5: Efforts should be made to actively engage with alumni.

Any other comments:

Overall very promising.

Name of Peer Team member	Peer team member	Signature and Date
Dr. Anushree Lokur, Principal, Ramnarain Ruia College	Chairperson	
Dr. Meena Kute, Principal, P.V.D.T. College of Education for Women's, SNDTWU	Member	
Ms. Sarita Jaishankar, Academic Head and HoD Economics, Assistant Professor, Jai Hind College	Member	

Report of virtual visit submitted to Principal Dr. Leena Raje on December 29, 2020

Signature of Principal and Date:

