



**Smt. Maniben M.P.Shah Women's College of Arts and Commerce
Matunga, Mumbai-19**

**“UTTHAAN”
Internal Quality Assurance Cell (IQAC)**

**Annual Quality Assurance Report (AQAR)
2016-2017**

Vision

Empowerment of Women through Quality Education to make them Competent, Self-reliant and Responsible Homemakers, Professionals and Citizens

Mission

Education for a living and for making a better living

Quality Policy

We aim to make higher education available to women students belonging to all socio-economic strata of society. While maintaining excellent teaching quality, we make learning need-based, skill-based and value-based, improving our students' all-round performance. We believe that true academic training, which adapts to the changing times, will make our students competent, self-reliant and responsible citizens. At the core of our institution's governance, we place transparency; for above board academic and administrative work will eventually withstand the challenges posed by the new competitive era.

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The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year	2016-2017
1. Details of the Institution	
1.1 Name of the Institution	Smt. Maniben M.P.Shah Women’s College of Arts & Commerce
1.2 Address Line 1	Smt. Parmeshwari Devi Gordhandas Garodia Educational Complex 338, R.A. Kidwai Road
Address Line 2	Matunga (E)
City/Town	Mumbai
State	Maharashtra
Pin Code	400 019
Institution e-mail address	mmpshah@rediffmail.com , 021.mmpshah@gmail.com
Contact Nos.	022-24095869
Name of the Head of the Institution:	Dr. Leena R. Raje
Tel. No. with STD Code:	022-24095869
Mobile:	09920385557
Name of the IQAC Co-ordinator:	Mrs. Madhavi I. Sathe
Mobile:	09892544080
IQAC e-mail address:	iqacmmp@gmail.com
1.3 NAAC Track ID	MHCOGN 10626

1.4 NAAC Executive Committee

EC/65/RAR/22 Dated 25-10-2013

No. & Date:

1.5 Website address:www.mmpshahcollege.in**Web-link of the AQAR:**<http://www.mmpshahcollege.in/aqar.php>**1.6 Accreditation Details**

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+		2004	5 Years
2	2 nd Cycle	A	3.61	2013	5 Years

Annexure No. 1 (A, B)**1.7 Date of Establishment of IQAC:**

1st August. 2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

- i. AQAR: 13th January, 2011
- ii. AQAR: 26th January, 2012
- iii. AQAR: 15th September, 2012
- iv. AQAR 26th April, 2014
- v. AQAR 12th February 2016

1.9 Institutional Status

University State Central Deemed Private
 Affiliated College Yes No
 Constituent College Yes No
 Autonomous college of UGC Yes No
 Regulatory Agency approved Institution Yes No
 (eg. AICTE, BCI, MCI, PCI, NCI)
 Type of Institution: Co-education Men Women
 Urban Rural Tribal

Financial Status: Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University

1.12 Special status conferred by Central/ State Government--

UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	<input type="text" value="---"/>		
University with Potential for Excellence	<input type="text" value="--"/>	UGC-CPE	<input type="text" value="April 2016 (Annexure 1 C)"/>
DST Star Scheme	<input type="text" value="---"/>	UGC-CE	<input type="text" value="---"/>
UGC-Special Assistance Programme	<input type="text" value="---"/>	DST-FIST	<input type="text" value="---"/>
GC-Innovative PG programmes	<input type="text" value="---"/>	Any other (Specify)	<input type="text" value="---"/>
UGC-COP Programmes	<input type="text" value="---"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="08"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="03"/>
2.3 No. of students	<input type="text" value="02"/>
2.4 No. of Management representatives	<input type="text" value="02"/>
2.5 No. of Alumni	<input type="text" value="-----"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="-----"/>
2.8 No. of other External Experts	<input type="text" value="02"/>
2.9 Total No. of members	<input type="text" value="16"/>
2.10 No. of IQAC meetings held	<input type="text" value="14"/>

2.11 No. of meetings with various stakeholders: Faculty Students
Non-Teaching Staff Alumni Others

2.12 Has IQAC received any funding from UGC during the year? No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos . International National

State Institution Level- Workshops

(ii) Themes:

Workshops were organised by the IQAC for different stakeholders at the college level:

- **For Students:-** Under the Employability Skills Training Programme, the following sessions were organised for students along with the Placement Cell-
 - Swami Vivekanand Kendra members on Team Building and Motivation on 13 and 20-1-17- 2 sessions
 - Dr. Dhaval Mody, Practising Psychiatrist on Confidence Building on 21-1-17 and on Dream Building and Goal setting on 16-2-17- 4 sessions
 - Dr. Reeta Shah, Life skills Trainer on Being a Superwoman on 10, 16-2-17 – 4 sessions
 - Dr. Prashant Shelar, Motivational Speaker, Success Insights, on Time Management, Group Discussions, Personal Interviews in February and March 2017- 24 sessions
 - Dr. Avaneesh Bhatt, Faculty Department of English on Writing Skills in February and March 2017- 2 sessions

- **For the teaching faculty:-** The workshops organised for teachers in the academic year included-
 - Dr. Mina Kute, Principal, College of Education, SNDTWU invited to speak on the new API format designed by SNDT Women’s University on 16-1-17
 - Dr. Ashok Salve and Mr. Gunwant Racch, Faculty members with Smt. PN Doshi College, Ghatkopar on Academic and Administrative Audit on 20-10-17
 - Two Training Sessions in the use of Smart Classrooms for faculty members in September 2016 and February 2017 by Mr. Shahjahan Khan, Coordinator, BCA, Smt. Kamalaben Gambhirchand Shah Department of Computer Applications.
 - 2 days ICT Training Programme for Junior College teachers in April 2017, by Ms. Rajani Kanojia, Computer Trainer, Smt. MMP Shah.

- **For Non-teaching Staff:-**
 - Dr. Ashok Salve and Mr. Gunwant Racch on Academic and Administrative Audit on 20-1-2017
 - Ms. Keyaa Mukherjee, Office Superintendent, Maniben Nanavati Women’s College was invited to speak on “Paperless Office” to the IQAC members, In-charges, Superintendents, and Administrative staff of the college on 7-3-17

2.14 Significant Activities and contributions made by IQAC

The significant activities undertaken by the IQAC this year are:-

- The IQAC along with the Placement Cell organised the Employability Skills Training Programme using the Smart Classrooms set up with sponsorship of SAS.
- Another proposal for additional 3 smart classrooms was prepared, submitted and accepted by SAS. Work will begin soon on setting up these classrooms.
- The format for the Annual Self- Appraisal was modified and an orientation workshop was arranged for all teachers. Principal Dr. Leena Raje conducted this workshop.
- An addition of Hindi translation of the TAQs was completed to facilitate the feedback received from students studying in the regional languages.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

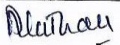
Plan of Action	Achievements
Continual monitoring of the progress of the KRA teams	KRA Teams formed to work on each recommendation given by the NAAC Peer Team. Each recommendation was written as an objective of the team. This was based on the SMART (Specific, Measurable, Achievable, Relevant and Time- bound) principle. Each team has a facilitator who is a member of the IQAC. The work of each team is documented and presented before the IQAC regularly. The IQAC then gives suggestions and inputs to improve the pace of work or to use different methodology to achieve the objective. The facilitator also reports the progress made by her/ his team to the IQAC and gives the feedback received to the KRA team. Each facilitator holds at least 4 meetings with the team each semester. At the end of the semester, the KRA teams present their work before the external experts.

<p>Implementation of SMES-SAS CSR program for improving employability skills of students with the help of placement cell.</p>	<p>6 Smart Classrooms were set up in College with funding by SAS India Pvt. Ltd with the aim of providing training to our students in order to enhance their employability skills. The smart classrooms also proved to be an effective teaching aid for regular classes.</p> <p>Along with Placement Cell, 3 Employability skills Training programmes were initiated. For the MCom, BCom, BCom-AFI and BMS students, in collaboration with Technoserve; for BA(English medium) and BAMB in collaboration with Antarang Foundation and for MA and BA (Marathi Medium) 36 sessions were arranged with experts in soft skills training. 38 students were placed in different companies at the end of the training.</p>
<p>Workshops on quality enhancement in academics and administration for teaching and nonteaching staff.</p>	<p>Workshops on Academic and Administrative Audit were conducted for teaching and non-teaching staff, on New API format for teachers and on Paperless Office for non-teaching staff. Two training sessions in Using Smart Classrooms were arranged for teachers. A 2 day workshop on ICT Tools was organised for Junior College teachers.</p>
<p>Modifying the process of conducting Academic Audit and initiating the process of administrative audit.</p>	<p>The current proforma for Academic Audit was made more comprehensive. A Score Card was designed for the Audit. Departments were asked to submit a soft copy of the Departmental Audit. An Internal Audit Team will be trained to conduct the Academic Audit of the departments which will then be presented before an external audit team.</p> <p>The protocol for Administrative Audit will be formalised.</p>

2.15 Whether the AQAR was placed in statutory body? Yes No

Management Syndicate Any other body

Provide details of action taken


HON. SECRETARY
SEVA MANDAL EDUCATION SOCIETY

Part – B
Criterion – I
Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	07*	-	07	-
UG	12*	-	06	-
PG Diploma	03	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	04	-	02	02
Others	02	-	-	02
Total	23	-	08	04

Interdisciplinary	01	-	-	-
Innovative	09*	-	-	-

*** 04 PG programmes and 02 UG programmes, 03 PG Diploma under Mahatma Gandhi Antarashtriya Hindi Vishwavidyalay, Wardha**

Annexure no 2. Details of Programme

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options:

- **Core/Elective options: BA, BCom, BMS, BMM**

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	15
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers Students

(On all aspects)

Mode of feedback : Online Manual

Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The SNDT Women's University revised the syllabus for the following subjects:

1. First Year B.Com. Accountancy
2. Second Year B.A Psychology
3. Second Year B.A Sociology
4. Second Year B.A English
5. Third Year B.A. Economics
6. Third Year B.A. Marathi
7. Third Year B.A. Economics
8. Second year & Third year B.A(Mass Media)

1.5 Any new Department/Centre introduced during the year. If yes, give details.

- Proposal for starting Economics as a Discipline component in the English Medium at Undergraduate level has been sent to the SNDT Women's University for approval.
- Additional specialisation in Accountancy in MCom has been sent to the SNDT Women's University for approval.

Criterion – II

Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
27	16	10	-	01 (Principal)

2.2 No. of permanent faculty with Ph.D. 12

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year 2016-17

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	04	-	-	-	-	05		05	04

2.4 No. of Guest Faculty -- Visiting Faculty 04 Temporary Faculty 26

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops (Annexure No.3)	01	13	13
Presented papers (Annexure No.4)	11	33	02
Resource Persons (Annexure No.5)	-	01	03

2.6 Innovative processes adopted by the institution in Teaching and Learning:

A detailed description is given in Annexure No. 6

2.7 Total No. of actual teaching days during this academic year

180 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Semester III and IV examinations are included as University examinations.
- The Semester I and II examinations are conducted at the College level.
- For all the semesters, internal assessment of 25 marks is conducted by the college.
- Internal assessment for 25 marks is conducted using innovative evaluation methods: skits, power point presentations, online submission of assignments, exhibitions, and field visit reports. An average of the marks obtained in the internal assessment is calculated.
- At the college level, 3 sets of Question papers are sent via mail to the examination committee. At the time of examination, a set is randomly selected by the committee for printing.
- Provision of verification of marks, revaluation and photocopy of answer sheets both at the university and college levels.

2.9 No. of faculty members involved in curriculum restructuring/ revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Members on Board of Studies:

04 (Annexure No.7)

Faculty members attending Content analysis workshops:

17 (Annexure No.8)

Faculty members on Syllabus Restructuring committees:

02 (Annexure No.9)

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage: 2016-17

Title of Programme	Total no. of students appeared	Division in terms of %				
		Distinction	I	II %	III %	Total (Pass %)
BA	161	1	8	58	8	75
B.Com	175	-	27	60	3	90
BMS	51	4	45	43	-	92
BAMM	58	9	57	33	1	100
B.com AFI	21	14	81	5		100
MA Counselling Psychology	25	12	64	24	-	100
MA Hindi	07	-	29	71	-	100
MCom Marketing Management	13	54	38	8	-	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- The IQAC has been preparing of the **Academic Calendar (Annexure No. 10)** for every semester. The **Annual Academic Plan Book** designed by the IQAC is used every year by every teacher to plan lessons, to record lectures conducted, the teaching method used and activities conducted in the department. The Academic Plan Book is submitted to the Faculty In-charge at the end of every month for reviewing purpose. **Schedules for Internal Assessment** are prepared at the beginning of each semester and every student receives a copy of the schedule. Thus a student is made aware of when and how internal assessment will be conducted at the beginning of the semester itself. In order to acquire feedback for teachers from students a **Teacher Assessment Questionnaire (TAQ)** has been designed and used. The TAQ designed as a google form is filled on-line by students as per a schedule prepared. The TAQ has been translated into Hindi for students learning in regional languages.
- The Key Result Area (KRA) Team for Criterion II, Teaching- Learning and Evaluation has been monitoring each department each semester to monitor the various

teaching and evaluation methods used including innovative methods such as ICT techniques for teaching, learning and evaluation. Under the SMES- SAS CSR project the college has developed 3 basic and 3 advanced smart classrooms. 2 training sessions were arranged for all teachers in using the smart classrooms for effective teaching learning. Teachers are using the smart classrooms.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme UGC Short Term course in E-content Development	01
HRD programmes	-
Orientation programmes	03
Faculty exchange programme	-
Staff training conducted by the university	
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	-
Others Training sessions for Smart Classrooms	36

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	30	05	25	00
Technical Staff	00	00	00	00

Criterion – III

Research, Consultancy and Extension

3.1 Initiatives of the Research cell in Sensitizing / Promoting Research Climate in the institution

- Prof. Dr. Shobha Udipi, Sr. Nutritionist and Hon Director, Integrative Nutrition and Ayurceuticals Medical Research Centre of Kasturba Health Society was invited as a resource person of the workshop titled ‘Significance of Academic Research’ held on 5th January 2017, attended by 31 staff members.
- An amount of Rs.1.41 lakhs was disbursed among the students and staff members towards registration charges for presentation of research papers in seminars / workshops and for other research activities.
- Second issue of an ISSN Peer Reviewed in-house journal ‘Concept’ was published in April 2017.
- A separate E-mail ID created for Sampreshan - ‘researchmmmps@gmail.com’ for all research related communications.
- Research Cell guided faculty in writing their Minor/ Major Research Proposals. 4 Minor Research and 3 Major Research proposals were submitted to UGC for funding.
- Data analysis, interpretation and suggestions for the government scheme ‘Munijan Yojana’ undertaken by the NSS Unit of the college, taken up by the Research Cell.
- A meeting was held with Dr. Meeta Rakesh, Research Cell Convener of Guru Nanak Khalsa College on 19th September, 2016 to provide the various opportunities and research related linkages to the various departments under the Inter University Interface / Interaction programme of the Research Cell.

3.2 Details regarding major projects: NIL

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.3 Details regarding minor projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	--	1	--	1
Outlay in Rs. Lakhs	--	0.50	--	0.36

3.4 Details on research publications (Annexure no. 11)

	International	National	Others
Peer Review Journals	2	4	-
Non-Peer Review Journals	7	10	-
e-Journals	-	2	-
Conference proceedings	-	6	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	--	--	--	--
Minor Projects	6 months	Bhagwan Mahaveer Pashu Raksha Kendra	Rs.36,000/-	Rs.36,000/-
Interdisciplinary Projects	--	--	--	--
Industry sponsored	--	--	--	--
Projects sponsored by the University/ College	--	--	--	--
Students research projects (other than compulsory by the University)	--	--	--	--
Any other(Specify)Students Research Projects n= 49	1 semester	--	--	--
Total		--	Rs.36,000/-	Rs.36,000/-

3.7 No. of books published i) With ISBN No. chapters in Edited Books
 (Annexure No 12) ii) Without ISBN No

3.8 No. of University Departments receiving funds from: NA
 UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges: Autonomy CPE DBT Star Scheme
 INSPIRE E Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	--	--	--	--	03*
Sponsoring agencies	--	--	--	--	--

* Student's Seminars organised by Departments

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations: International National other

3.14 No. of linkages created during this year: (Annexure no 13)

3.15 Total budget for research for current year in lakhs:
 From funding agency From Management of University/College
 Total

3.16 No. of patents received this Year: NIL

Type of Patent		Number
National	Applied	--
	Granted	--
International	Applied	--
	Granted	--
Commercialised	Applied	--
	Granted	--

3.17 No. of research awards / recognitions received by faculty and research fellows of the institute in the year:

Total	International	National	State	University	Dist	College
2	1	1	--	--	--	--

3.18 No. of faculty from the Institution

who are Ph. D. Guides

3

and students registered under them

5

3.19 No. of Ph. D. awarded by faculty from the Institution NA

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF -- SRF -- Project Fellows -- Any other --

3.21 No. of students Participated in NSS events:

University level 44 State level 192

National level International level --

3.22 No. of students participated in NCC events:

University level 49 State level 7

National level 5 International level --

3.23 No. of Awards won in NSS:

University level -- State level 2

National level -- International level --

3.24 No. of Awards won in NCC:

University level -- State level --

National level -- International level --

3.25 No. of Extension activities organized:

University forum	01	College forum	07
NCC	04	NSS	12
		Any other	--

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- **Mutthi Anaaj Daan**

Special project for needy students i.e. “Mutthi Anaaj Daan” has been undergoing since last three years. Under this project 5 kg. of rice and 2 kg. of daal are distributed to 250 students every month. This unique project is sponsored by Lions Club of Sion which is initiated by MAD Team.

- **Cleanliness Drive**

NSS Unit participated in Cleanliness Drive Awareness programme at King Circle Railway station, in collaboration with Central Railway Station Mumbai Division From 17/09/2016 to 25/9/2016. In this week our volunteers prepared slogan and poster related to the cleanliness at Railway stations. Besides ensuring cleaning activity, the volunteers were also on a drive to educate passengers on keeping the platform clean through the oath and Signature Campaign.

- **Projects at Adopted Village Mammoli**

NSS unit has done Survey of Mammoli Village. 6 NSS PO & 28 NSS Volunteers were participated in this activity. The initiative included surveying 182 families from the said area where volunteers filled a form regarding the demographic details of each family.

- **Project on Dry Paper Waste Management**

Beginning from 13th January 2017, the NSS Unit undertook the Project on Dry Paper Waste Management in collaboration with Indian Development Foundation, Mumbai. A person from the NGO comes every Friday in the college premises for collection of any waste paper, receipts, tickets, paper bags, Paper Plates, Paper Glasses, Old Newspapers, Magazines, and Old Books etc. donated by the college Students and Staff.

- **Rose Day**

NSS volunteers and Programme Officers distributed fruits and Biscuits to 300 cancer patients and relatives at TATA Cancer Hospital on 22 September 2016

- **Vyasan Mukti Rally**

NSS volunteers participated in a State Level Vyasan Mukti Rally on October 1 2016

- **Sale of Rakhis**

NSS volunteers sold rakhis to college students which were prepared by handicapped School children from 10 to 16 August 2016.

- **Eye Check-up Camp**
NSS Unit organized the Eye check up on 10th Jan 2017. Around 50 students took benefit of this program. On 1st Feb. 2017, 18 students could avail 18 pairs of spectacles free of charge
- **Voting Awareness Campaign**
On 13th Feb. 2017, students prepared Slogan & Poster regarding the Voting Campaign. On 14th Feb. 2017 NSS Unit had organized Door-to-Door Voter Awareness Campaign and Oath taking and signature Campaign, at our adopted area Wadala Gate No.4. There has been media coverage in interaction with the students and residence people. This media coverage has come on 15th Feb.2017 at <http://youtube.be/FufpRKXonOU>. On 16th Feb.2017 NSS Unit has organized Voter Awareness Campaign and Oath taking and signature Campaign at our adopted area Kings Circle Railway Station.
- **Survey of Bio-toilet**
On 27th March 2017, three NSS Volunteers participated in Survey of Bio-toilets, organized by Organica Biotech Pvt. Ltd. of Humanities Department. Under this survey they covered the area Jay Matang, Rushi Nagar, Padus School, Vikroli Kailash Vankhade tower, Goregaon, Mankhurd & Dharavi Kamaji School.

Department involvement in Social Work

Department of Psychology: Urban, Rural & Tribal Outreach Program

- Samvedna Counselling Centre conducted workshops for the students of 9th standard of Andhra School, Matunga on 13th January, 2017. They were explained the importance of education and the need for systematic planning and execution. The students were informed about various logical and easy to implement techniques to improve their learning skills and overall performance.
- The Department conducted Free Career Assessment was conducted for students of English and Gujarati medium of Lion MP Bhuta Sion Sarvajanic School on 10th September 2016. Students of MA II along with their teachers conducted the assessment. The reports of the assessments were supervised by teachers and given to the student participants.
- Sessions on Career Guidance for the students of K G Patil Vidyalaya and at Ambiste High School and Junior College at Wada District on 11/02/2017 were conducted. A Career Guidance lecture was organised for 10th Std students of Chatrapati Shikshan Mandal's Madhyamik Vidyalaya, Kunde, Maamoli, Taluka Kalyan, District Thane on 11/02/2017.

Department of Sociology

- 25 students of Department of Sociology participated in **Celebrating Valentine's Day** on 14th Feb 2017, at Nana Nani Park, Shivaji Park, Mumbai. Students were sensitized about the problems of Senior Citizens.
- Four Students attended a Para Professional Training Course on "Education of Visually Impaired Children" at SCB Women's College Churchgate, Mumbai.

Department of English

- Project “**Towards Safer Roads**” was continued by Department of English in collaboration with the NSS Unit. Poster Making and Slogan Writing Activities were conducted.

Department of Home Economics

- Department of Home Economics (Child Development & Food Nutrition) celebrated “**Breast Feeding Week**”. Charts, Slogans and posters prepared by SYBA students (English and Gujarati medium) were displayed at Urban Health Centre of LTMG Sion Hospital on 3rd August, 2016. The students explained the importance of Breast Feeding to the pregnant women who came there for a check-up with the help of charts prepared by them. This activity was a part the syllabus and social work component carried out by the department.
- Students of Nutrition and Meal Management conducted a session on **Iron Deficiency Anemia Awareness** through Games, Quiz and PowerPoint presentation for NSS volunteers during NSS Special Camp held in December 2016.

Consultancy

- Ms. Archana Patki, Vice-Principal, HOD, Department of Psychology played the role of Chief Advisor for the National level Symposium on Forensic Psychology conducted by Indian Institute of Forensic Psychology on 18th February 2017.
- Ms. Madhavi Sathe, HOD, Department of Nutrition and Meal Management is a Nutrition Consultant with Committed Communities Development Trust, an NGO working for HIV/AIDS infected and affected mothers and children.

Criterion – IV

Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4650sq. Mts.	--	--	4650sq. Mts.
Class rooms	40	06- Classrooms Upgraded as Smart classrooms	SMES-SAS CSR funds	40
Laboratories	07	--	--	07
Seminar Halls	01	--	--	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	07	--	-	07
Value of the equipment purchased during the year (Rs. in Lakhs)	637270/-	--	UGC XII Plan, College Management MLA Fund Donations Fees	
Others:	02			02
Sound Recording & Video Editing Studio	01	--		01
Library	01		MLA Fund, Donations	01
College Hall	01			06
Additional Computer Lab				

4.2 Computerization of administration and library

The Following Administrative processes are computerized.

Students: Admission, Student Enrolment, Examinations and Results

Staff: Salary, PF Accounts, Staff Attendance and Leave Records

Correspondence: with UGC, SNDT Women's University, Joint Director of Education, Government of Maharashtra.

Library: Book Acquisition, Cataloguing, OPAC, Circulation of books to staff, Barcoding of books, Stock taking, Availability of INFLIBNET and Open Access resources, Library Orientation to new students, Library Website

4.3 Library services:

	Existing (2014-15)		Newly added (2015-16)		Total	
	No.	Value	No.	Value	No.	Value
Text Books#	250	30406.25	255	41415.25	505	71821.5
Reference Books	153	73284.62	97	66342.58	250	139627.2
e-Books	0	0			0	0
Journals	28	111664.00	27	22734.00	27	134398.00
e-Journals*	0	0		5750.00	0	5750.00
Digital Database*	0	0			0	
CD & Video	0	0			0	0
Others (General book & Reference sources)	12	2863.00	13	3461.55	25	6324.55

#Including Book Bank, UGC and ICSSR Grants

* Access to E- journals and digital databases are offered through INFLIBNET N-List as well as online databases extended by the SNDT Women's University Library.

4.4 Technology up gradation

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Dept.	Others
Existing	169	5	169	01 Centre with 08 Computers	5	20	9 laptops+ 2 Mac Desktops (BMM studio)	14
Added	15	01	15	-	01	01	00	02
Total	184	06	184	01	06	21	09	16

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)

- All Students have to undertake 100 hours Computer Training
- BCom students have a UGC Vocational Course in Computer Applications
- BMM students learn skills of video editing and sound recording with the help of a trained technical instructor in the studios.
- All students have access to the internet in the 6computer laboratories, Library and Internet corner.
- A 50” TV screen was installed in the College Foyer to telecast News channels and other informative programmes.
- An additional Computer laboratory with 21 computers and Wi-Fi was set up with the help of the College NSS Unit with donations coming from the MLA Fund and Lions Club.
- The College has 2 servers and 3 LAN networks
- Computer hardware and software is upgraded
- The College campus is Wi-Fi enabled
- The College with sponsorship from SAS India Pvt Ltd set up 3 Advanced and 3 Basic Smart Classrooms. These classrooms were used for the Employability Skills Training Programme as well as by teachers for making classroom teaching more effective.
- 2 training sessions in the use of the smart classrooms was arranged for all teachers.
- Students have access to the CD ROMS on various topics available in the library.

4.6 Amount spent on maintenance in lakhs:

i) ICT	362768/-
ii) Campus Infrastructure and facilities	102737/-
iii) Equipment	-
iv) Others	1119635/-
Total :	1585140/-

Criterion – V

Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- IQAC facilitated Employability Skills Training Programme (ESTP) for Third Year students through the Placement Cell.
- IQAC facilitated various workshops and Life Skills Programme for the students through the Counselling Cell.

5.2 Efforts made by the institution for tracking the progression

- The PG Depts. and Professional Courses keep in touch with their Alumni through Google groups, Facebook pages and other Social Networking Sites.
- Departments conduct workshops and get-together for Alumni, invite them as resource persons, and judges.

5.3(a) Total Number of students 2016-17

UG	PG	Ph. D.	Others
1891	115	-	-

(b) No. of students outside the state

None

(c) No. of international students

None

Men	No	%	Women	No	%
					100

Last Year (2015-16)						This Year (2016-17)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1402	215	03	115	01	1736	1494	227	1	131	01	1891

Demand ratio **1:1**

Dropout %: **3.75%**

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

College Central Library has resources available in the library for preparation of competitive examinations

No. of students beneficiaries **Estimated 516 students**

5.5 No. of students qualified in these examinations

NET Appeared 01 SET/SLET -- GATE -- CAT/ CET 02 CAT
 IAS/IPS etc -- State PSC -- UPSC -- Others --

5.6 Details of student counselling and career guidance

The Counselling Cell “Samvedna” conducted Psychological Assessment and Counselling for students who sought help for problems ranging from health to careers and relationship issues. The Cell conducted the need based Life Skill Program for all UG students. The cell conducts free Aptitude Testing and Career Counselling for students.

A Career Fair was organised by Technoserve through the Placement Cell on 9th March 2017 and 10th May 2017. A total of 24 students selected for corporate jobs.

No. of students benefitted **1311**

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed	Students
15	100	39	11	

5.8 Details of gender sensitization programmes:

Department of Foundation Courses conducted following activities aiming at creating gender sensitivity:

Group Discussions: were held on the following topics Women's Status in India, Women's Rights and Problems of Working Women in India

Film Screenings: were arranged based on themes related to women's issues such as Water-Women and Girl Trafficking, Matrubhumi-Gender disparity and Provoked-Domestic Violence

Debates: on 'Should Women work?' and 'Women and Law' were organised

Students participated in Role Play: on Women Trafficking

Case studies were presented by students on Violation of Women's Rights

A Poster Presentation on Social Evils and Problems was arranged.

Guest Lecture was organized on Women, Health and Nutrition

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	03	20415/-
Financial support from other sources	137	2,91,700/-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs: State/ University level/ College National level International level

Exhibition: State/ University level/ College National level International level

***The BMS organises Aakaar- an intercollegiate festival and BAMB organises Razzmatazz**

**** Mental Health Rally on creating mental health awareness was undertaken by UG and PG students of the Psychology to mark the Mental Health Day on 10 October 2016**

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Need for Employability Skills Training: Two MOUs have been signed with Antarang Foundation and Technoserve respectively. College also initiated a programme under SMES-SAS CSR project. These programs carry out employability skills training for third year students of B.A, B.Com, and B.Com with AFI, BAMB, BMS and M.A. It also addresses the placement needs of students.

Criterion – VI

Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: Empowerment of Women through Quality Education to make them Competent, Self-reliant, Responsible Home-makers, Professionals & Citizens

Mission: Education for a Living and for Making a Better Living

6.2 Does the Institution have a Management Information System:

- The College has sent data to the HRD Ministry, Government of India through All India Survey on Higher Education (AISHE) for the years **2011-2012, 2012-2013, 2013-2014 and 2014-2015, 2015-16, 2016-17**
- The College also fills in information in the MIS forms provided by the Joint Director of Education, Government of Maharashtra.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Proposal for two new Programmes sent to the SNDTWU for approval:

* **Advanced Accountancy**-an additional specialization in MCom

* **Economics** as a Discipline Component in the Arts Faculty in **English Medium**

6.3.2 Teaching and Learning

- The Academic Calendar
- The Academic Plan Book
- The IQAC organized training programmes in using the smart classrooms for the teachers.
- The Departments- Sociology, Marathi, Accountancy, Hindi, Foundation Courses, Mass- media, have made extensive use of the smart classrooms for enhancing the teaching-learning process.
- The IQAC has suggested modifications in the Time table so that all departments are able to use the smart classrooms.

6.3.3 Examination and Evaluation

- The College has a semester system where 75% marks are allocated for the end of semester examination and 25% are for continuous internal assessment.
- The College follows university rules and procedures for conducting the first year exams.
- The College follows university rules and procedures for conducting the first year exams.
- The students have the provision for re-verification and revaluation of their papers as well as getting a photocopy of their answer sheets. This is followed at the college level as well.
- Faculty members plan innovative ways of evaluating students for their internal assessment such as PowerPoint presentations, student's seminars, reports of field visits, discussions following film screenings, on-line submission of assignments, role-play and skits.
- For the first year semester examinations, the departments submit 3 copies of papers online to the Examination Committee. The committee selects any one set for printing for the current semester. A Duplo machine is available near the Principal's cabin for printing the questions papers.

6.3.4 Research and Development

- College Journal 'Concept' with an International Index Number, 2394-8922 was released.
- The Research Cell presented a budget for research activities which was sanctioned by the management.

6.3.5 Library, ICT and physical infrastructure / instrumentation (newly added)

Upgrading of library resources/ infrastructure:

- The library committee meets at least twice a year to review and revise library related policies.

Make Library resources accessible:

- The Library has its own website which is linked to the college website; <https://sites.google.com/site/goshahlibrary>.
- Book Bank facility is available to students; during the year, **253** students availed this facility and borrowed **922** books from this collection.
- Library orientation is arranged every year to orient first year UG and PG students on use of OPAC
- PG students have open access on fixed days
- Display of new arrivals in the library and on the notice board allotted to the library
- Display of reviews of books purchased by the library
- Library is a member of INFLIBNET N-List
- Initiatives undertaken for promoting e-resources

Upgrading ICT facilities:

- Hardware and software were upgraded as needed.

Infrastructure/ Instrumentation Additions:

- The College received CSR funds from SAS India Pvt Ltd and 3 Basic and 3 Advanced Smart Classrooms became functional.
- The College NSS unit added 10 more computers to the NSS Computer laboratory which now has a total of 20 computers.

6.3.6 Human Resource Management

Self-Appraisal and Feedback

- The process of Academic Audit was streamlined. Self-Appraisal forms were modified and the process was facilitated by the IQAC.
- The IQAC administered online Teacher Assessment Questionnaires (TAQs). The analysed feedback along with the Self-Appraisal was discussed by the Principal with every faculty member.
- A format for departmental activities and budget was designed by the IQAC and every department submitted their budgets for the next academic year (2017-18) to the Principal for approval.
- The IQAC facilitates the process of API verification for the faculty eligible for CAS promotions.

Imparting Employability Skills to students:

- Under the SMES-SAS Employability Programme, The IQAC along with the Placement Cell organised 36 sessions for students of BA, BMS and MA (Counselling Psychology) for enhancing employability skills of students.

Faculty Development:

The IQAC organised the following workshops for teachers:

- Dr. Mina Kute, Principal, College of Education, SNDTWU invited to speak on the new API format designed by SNDT Women's University on 16-1-17
- Dr. Ashok Salve and Mr. Gunwant Racch, Faculty members with Smt. PN Doshi College, Ghatkopar on Academic and Administrative Audit on 20-10-17
- Two Training Sessions in the use of Smart Classrooms for faculty members in September 2016 and February 2017.
- 2 days ICT Training Programme for Junior College teachers in April 2017

6.3.7 Faculty and Staff recruitment

To recruit staff according to the recommendations of the UGC and state government:

- CAS based appointments & promotions are made and norms of the UGC and State Government are strictly followed for appointment of Teaching and non-teaching staff.

To facilitate promotion of staff:

- Depending on the requirements, Faculty members are deputed for participating in orientation and Refresher courses and other Staff training courses.

6.3.8 Industry Interaction / Collaboration

- The IQAC proposal for Smart Classrooms was accepted by SAS India Pvt Ltd for sponsorship through their CSR funds
- The IQAC continued the linkage with the Stree Mukti Sangathan for Waste Paper Management
- The Placement Cell entered into 2 MoUs with Technoserve and Antarang Foundation for the Employability Skills Training Programme
- The Commerce Faculty started a Student Exchange Programme with the Commerce Faculty of Maniben Nanavati Women's College.
- PG Students from the Departments of Psychology, Hindi and Marketing Management undergo Internship training at various Institutes and NGOs. UG students of Management Studies, Mass Media and Accountancy, Finance and Insurance also take up Internship. BA students who take Child Development as their Combined Applied Component have field work in various playgroups and nursery Schools
- The NSS Unit collaborates with the Lions Club of Sion for the Mutthi Anaaj Daan Project.

6.3.9 Admission of Students

- Admission Committee for the Academic year was formed which adhered to the Admission policy which states that admission will be granted to all students irrespective of their caste, religion, socio-economic status and grades at the last qualifying examination, to follow rules set by the University especially for students from the reserved categories, and for students from the socially disadvantaged sections
- Personal Counselling and guidance to students and their parents on the courses that college offers and the most suitable course for a student
- All admissions are on-line. The student fills in the admission form on the University website and states her preference of college and subjects.
- Facilitating the entire process of filling forms, checking forms and payment of fees

6.4 Welfare schemes for	Teaching	Loans for travel abroad for paper presentation Loan for Publishing books
	Non-teaching	Loans for medical aid; education of children, appointment of next of kin on compassionate grounds
	Students	Freeships, Scholarship to needy students Insurance and Medical aid Notebook distribution Concession in fees, Payment of Fees in instalments Prizes for meritorious students Free Counselling Services

6.5 Total corpus fund generated 106882121/-

* **The Corpus Fund is raised by SMES for utilisation by all the Institutions run by them.**

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	No	Yes	IQAC and Senior Faculty members
Administrative	No	No	No	No

6.8 Does the University/ Autonomous College declare results within 30 days? : NA

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The SNDTWU will facilitate the process of autonomy for any affiliated college if the college applies for the same.

6.11 Activities and support from the Alumni Association

- A special page for the alumni called Alumni Connect is added to the College magazine where the alumni can contribute articles.
- Two Alumni have sponsored fees for two students to complete their education.

6.12 Activities and support from the Parent – Teacher Association

- Parents were invited to attend the Orientation program for the Fresher students, Foundation Day and the College Annual Day.
- Students Council arranged a workshop for the Parents on “Lead the Leader to the Future”.
- The PTA organised a workshop on ‘Effective Parenting’. Parents are invited for interaction with the teaching faculty to discuss the performance of their ward.

6.13 Development programmes for support staff

For Non-teaching Staff:-

- Dr. Ashok Salve and Mr. Gunwant Racch, Faculty members from PN Doshi Women’s College, Ghatkopar spoke on Administrative Audit on 20-1-2017.
- Ms. Keyaa Mukherjee, Office Superintendent, Maniben Nanavati Women’s College was invited to speak on “Paperless Office” to the IQAC members, In-charges, Superintendents, and Administrative staff of the college on 7-3-17.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- The collaboration with the NGO Stree Mukti Sangathana for waste paper management was continued this year.

Criterion – VII

Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- The Department of Accountancy established a departmental library for the convenience of students.
- The teachers of Accountancy identified students with a higher grade in previous academic year, set up a Bright Students Batch and began providing them advanced coaching.
- Toppers from the previous batches were invited to give inspiring speeches and study tips to the current batch of the final year students of Sociology and Accountancy.
- The students of Home Economics were introduced to ‘Human Milk Bank’, a novel concept, at Sion Hospital. (4 August 2016)
- Students made posters and wrote creative slogans on the topic ‘Towards Safer Roads’. This was organised jointly by the Department of English and NSS unit.
- The Department of Foundation Course implemented teaching through flipped-classrooms, in which students presented their research project to the class. Online videos and lectures were extensively used as teaching aids.
- Hindi Department observed Hindi Pakhwada, a fifteen-day festival, during which guest lectures, competitions and talks were organised on various topics.
- BMM Department developed a website through WordPress for promoting the course or Bachelor of Arts with Mass Media.
- Every Mass Media student was trained in audio-video editing in an additional course not prescribed by the university.
- All the departments extensively use PPT presentations, debates, discussions and brain-storming sessions as innovative teaching – evaluation methods.
- Senior students of Psychology, Foundation Course mentor the juniors through the mentorship programme.
- Psychology Department invited several alumni presently working in various fields to interact with the current batches. This interaction was held as a career counselling session.
- Psychology Department prepared a list of words commonly used academic writing of the subject. This vocabulary list is gradually introduced to students to familiarise them with the words.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

S.No	Plan	Action Taken Report
1.	Implementation of program for improving employability skills of students with the help of placement cell.	The college principal recognised that increasing employability of students was the most significant issue on hand. In this light, the college collaborated with Antarang Foundation and Technoserve to begin training programmes for students. Students also participated in SAS INDIA PVT LTD -CSR programme, which focused on developing soft skills required for the current job market, over and above subjects like sanitation, nutrition, empowerment of women and health/hygiene. Technoserve held a career fair in the college in which 15 companies and 600 students from various colleges participated. As many as fifty students from our college were placed in companies like ICICI Prudential, Prodata, HDFC Securities, ICICI Bank, HERE Solutions, ICICI Lombard and so on.
2.	Making the College Disabled Friendly	A washroom on the ground-floor has been redesigned for the differently abled
3.	Workshops on quality enhancement in academics and administration for teaching and non-teaching staff.	Workshops on the topics- New API Format for Teachers, Academic Audit, Filling in the Annual Confidential Reports were organized for Teaching faculty and ICT Training for using Smart classrooms. Workshops on Administrative Audit, and Towards Paperless Office were organized for non-teaching staff.
4.	Modifying the process of Self-Appraisal by teachers and preparation of Confidential reports of teachers	The proforma for the Annual Confidential Reports to be completed by teachers was redesigned; teachers were oriented on how to fill in this new proforma which was submitted as a soft copy. The teachers were then assessed by the respective departmental heads as reporting officers and finally by the Principal as reviewing officer.

7.3 Give two Best Practices of the institution (Annexure No.14 A,B)

1. Collaboration with Technoserve, Antarang and SAS for increasing employability skills of students.
2. Setting up six smart classrooms through SAS CSR funding.

7.4 Contribution to environmental awareness / protection

- A documentary on the Forests in the Western Ghats was screened on 23 August 2016
- In collaboration with the BNHS, a field visit to the Flamingo Festival at Sewri was organised on 22 March 2017
- Nature Club regularly puts up articles and informative charts on the Nature Club Notice Board for the benefit of all students, faculty and outsiders who visit college.
- The Department of Sociology has initiated a Dry Waste management programme, where students, teaching and non-teaching staff can put in dry waste such as used papers, newspapers etc. The collected waste paper is given to an NGO.
- The college also has an on-going collaboration with Stree Mukti Sangathan for managing waste paper generated in college.
- The College is also looking at the possibility of a paperless office to reduce use of paper
- The College has been using WhatsApp groups to circulate notices for teachers to minimize the usage of paper

7.5 Whether environmental audit was conducted? Yes No

The Audit was last conducted in 2014-2015

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Plans of the Institute for the next year: 2017-18

Modifying the process of Departmental Budgets
Planning for expenditure under the CPE grant
Implementation of revised process of conducting Academic Audits
Initiating Administrative Audit process

...

Signature of IQAC Coordinator

Mrs. Madhavi Sathe

Signature of IQAC Chairperson

Dr. Leena Raje

ABBREVIATIONS

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
SNDTWU	-	Shreemati Nathibai Damodar Thackersey Women's University
TAQ	-	Teacher Assessment Questionnaire
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission



Annexure 1B



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

Quality Profile

Name of the Institution : Seva Mandal Education Society's
Smt. Maniben M.P. Shah Women's College of Arts & Commerce
Place : Matunga, Mumbai, Maharashtra

Criteria	Weightage (W _i)	Criterion-wise Weighted Grade Point (CrWGP _i)	Criterion-wise Grade Point Averages (CrWGP _i / W _i)
I. Curricular Aspects	100	380	3.80
II. Teaching-Learning and Evaluation	350	1240	3.54
III. Research, Consultancy and Extension	150	500	3.33
IV. Infrastructure and Learning Resources	100	370	3.70
V. Student Support and Progression	100	370	3.70
VI. Governance, Leadership & Management	100	350	3.50
VII. Innovations and Best Practices	100	400	4.00
Total	$\sum_{i=1}^7 W_i = 1000$	$\sum_{i=1}^7 (CrWGP_i) = 3610$	

$$\text{Institutional CGPA} = \frac{\sum_{i=1}^7 (CrWGP_i)}{\sum_{i=1}^7 W_i} = \frac{3610}{1000} = \boxed{3.61}$$

Grade - **A**

Descriptor = **VERY GOOD**

Date : October 25, 2013



Suman Arora
Director

- This certification is valid for a period of Five years with effect from October 25, 2013
- An institutional CGPA on four point scale in the range of 3.01 - 4.00 denotes A grade (Very Good), 2.01 - 3.00 denotes B grade (Good), 1.51 - 2.00 denotes C grade (Satisfactory)
- Scores rounded off to the nearest integer

FC/45/EAR/22

Annexure 1C
UGC Letter for CPE



ज्ञान विज्ञान विमुक्तये
डॉ. निसार अहमद मीर
संयुक्त सचिव
Dr. Nisar Ahmad Mir
Joint Secretary

INWARD No : 259
Date : 30/5/2016
Remarks : Congrats Bharat Madhen, Haris Pl. do the needful

OB meeting 1.6.16.

विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)
बहादुर शाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002
दूरभाष Phone : 011-23212027 फ़ैक्स Fax : 011-23219719
e-mail : nisarmir.ugc@nic.in

Speed post

No. F.12-1/2010/2015(NS/PE)

May, 2016

The Principal,
Smt. Maniben M.P. Shah Women's College of Arts and Commerce,
338, R.A. Kidwai Road, Matunga,
Mumbai-400019

127 MAY 2016

Sub:- Award of "Colleges with Potential for Excellence "(CPE) Status during XII Plan period under the CPE Scheme.

Sir/Madam,

This is with reference to the Interface meeting held in the UGC office from 27.01.2016 to 30.01.2016 with the Expert Committee on "Colleges with Potential for Excellence "(CPE) to approve the action plan and budget of colleges during the XII Plan period under the CPE Scheme.

I am pleased to inform you that UGC has approved the College with Potential for Excellence "(CPE) Status to your college under the CPE Scheme for a period of five years. The CPE status will be effective from 1st April, 2016 to 31st March, 2021 subject to submission of following certificates/undertaking from the college:-

- 1) Declaration that the salary of teaching and non-teaching staff is being paid by the State Government (along with documentary evidence).
- 2) Undertaking that CPE funds will not be used on un-aided/Self-financing departments/ courses of the college.
- 3) Certificate to the effect that provisions laid down in the CPE guidelines will be strictly adhered to.
- 4) Delinking the plus-2 courses, in case of composite colleges.

Pertinent to mention here that during Interface meeting it was observed that some of the colleges have ambiguity about delinking the plus-2 courses from the colleges. In this connection, it is to inform you that as per the XII Plan CPE guidelines, If a college is a composite college, it should take immediate steps to delink the plus-2 courses from the college.

It is reiterated that 1st instalment of grant under the Scheme will be released to the college only after submission of above documents.

With warm regards,

Yours sincerely,


(Dr. Nisar Ahmad Mir)
Joint Secretary

Annexure 2

Details of Programmes offered by the College: 2016-17

Under SNTD Women's University- Regular courses			
Faculty	Subject of Specialisation	Medium of Instruction	Funding
Arts	Psychology- UG	English	Aided
	Psychology- PG, MA in Counselling Psychology	English	Self-financing
	Hindi UG	English	Aided
	Hindi PG	Hindi	Self-financing
	Sociology-UG	English, Gujarati, Marathi	Aided
	Marathi-UG	Marathi	Aided
	Economics-UG	Gujarati	Aided
Commerce	Mass Media-UG <ul style="list-style-type: none"> • Journalism • Advertising 	English	Self-financing
	Accountancy-UG	English	Aided
	Vocational Courses- UG	English	Self-financing
	Accountancy, Auditing and Insurance-UG	English	Self-financing
Management Studies	Marketing Management-PG	English	Self-financing
	<ul style="list-style-type: none"> • Human Resource Management • Finance Management • Marketing Management 	English	Self-financing
Under Mahatma Gandhi Hindi Vishwa Vidyalaya- Distance Education Mode			
UG	B .Lib & ISC B.A- Journalism and Mass Communication	Hindi	Self-financing
PG	MBA MSW M.A- Journalism and Mass Communication M.Lib & ISC	Hindi	Self-financing
PG Diploma	PGDEM&FP PGBJMC PGDCA	Hindi	Self-financing

Annexure 3

Faculty attending Seminars/Workshops/Conferences: 2016-17

Sr. No.	Name of Faculty	Department	Seminar/workshop/conference	Level
1	Mr. Dattatray Gawade, Lecturer	B.Com with AFI	Attended a Seminar on International Banking at Maniben Nanavati College, Vile Parle	State
2	Mr. Shahid Ansari	B.com with AFI	Attended a Seminar on International Banking at Maniben Nanavati College, Vile Parle	State
3	Ms. Saita Kasaralkar, Asst. Prof.	Child Development	“Unlocking the Potential of Early Childhood Education: Igniting the sparks of change” organized by Department of Human Development, S.N.D.T.Women’s University on 16 th -17 th September, 2016 at Juhu Campus.	National
			“Music Education for Early Years” organized by the Department of Human Development, S.N.D.T.Women’s University on 31 st March, 2017 at Juhu Campus	International
4	Dr. Daksha Dave, Assoc. Prof.	Economics	Curriculum Development Work Shop organized by PVDT Education College on 29 & 30 March 2017.	State
5	Dr. Kaveri Pal, Assoc. Prof. and HOD	English	“Women Power and Municipal Government – Changing Dynamic Challenging Ahead” sponsored by UGC XII Plan Grant at RCWS, SNTD, Juhu on 14 th and 15 th December, 2016	National
			“Paradigm Shift in Indian Teachers Education Programme” in collaboration with MFFTEA and at PVDT College, Churchgate on 27 and 28 th January, 2016	National

6	Ms Gouri Mohan, Asst. Prof.	English	Curriculum Development in Higher Education organized by Department of Education, S.N.D.T. Women's University, Mumbai on 29th and 30th March 2017	State
7	Mrs. Darshana Buch, Asst. Prof. and HOD	Foundation Courses	Curriculum Development in Higher Education organized by Department of Education, S.N.D.T. Women's University, Mumbai on 29th and 30th March 2017	State
8	Dr. Kiran Singh, Assoc. Prof. and HOD	Hindi	“Naisadeekie Hindi kahanee: vimarshakevividhaaayam” organized by SIES College, Sion, Mumbai on 24/4/2017	National
9	Ms. Shweta Jagad, Lecturer	BMS	“Career Fair” organized by Times of India on 23.07.2016	State
10	Ms. Rashmi Shetye-Tupe, Asst. Prof.	Marathi	Workshop on “Marathi VyakranKaryashala” at SNTD Churchgate on 11 th Dec 2016	State
11	Mrs. Archana Patki, Assoc. Prof. and HOD	Psychology	Attended and anchored the Inaugural Session of Bombay Psychological Association's 24th Annual National Conference on 'Pieces to Peace: Conflicts and Its Resolution' at S. N. D. T. Women's University, Churchgate on 13 th January 2017	National
11	Ms. Vaishnavi Verma, Asst. Prof.	Psychology	“Cyber Psychology” at Welingkar's Institute of Management on 20th and 21st January 2017	National
12	Ms. Reshma Murali, Lecturer	Psychology	‘Preparing Adolescents for 21 st Century Life skills organized by Lions Club International	National

			Attended Bombay Psychological Association's 24th Annual National Conference on 'Pieces to Peace: Conflicts and Its Resolution' at S. N. D. T. Women's University, Churchgate on 13 th January 2017.	National
			“Cyber Psychology” at Welingkar’s Institute of Management on 20th and 21st January 2017.	National
			Wired Differently’ at Smt. Maniben Nanavati Women’s College on 24/6/2016 and 25/6/2016	State
13	Ms. Jennifer Chandani, Lecturer	Psychology	‘Treatment of Addiction after 30 Days of Sobriety’ at KEM Hospital, Parel organized by the Bombay Psychiatric Society and the Centre of Excellence in Deaddiction of KEM Hospital on 21 st February, 2016	State
			Attended Bombay Psychological Association's 24th Annual National Conference on 'Pieces to Peace: Conflicts and Its Resolution' at S. N. D. T. Women's University, Churchgate on 13 th January 2017	National
14	Madhavi Sathe, Asst. Prof,	Nutrition & Meal Management	Dietary Fats & Oils: Advances in Nutritional Science, Technology and Regulations organised by PFNDAI on 14-10-2016	State
			P.K.Devi Memorial Lecture on 18-9 2016	State
			UGC sponsored Academic and Administrative Audit at Nirmala Niketan on 10,11- 1-2017	National

15	Ms. Ashwini Prabhu	Librarian	UGC sponsored Academic and Administrative Audit at Nirmala Niketan on 10,11- 1-2017	National
			Elsevier Connect Seminar organised by Elsevier Publications, Mumbai on 30-11-2016	State
			Workshop on API & Maharashtra Public Universities Act 2016 organised by DTSS College of Commerce & PD Turakhia Junior College of Commerce and Science on 9-4-2017	State

Annexure 4

Details of Paper Presentations by Faculty: 2016-17

Sr. No	Date	Title of the Paper presented	Title of Conference / Seminar	Organized by	Whether International / National / State / Regional / College or University level	Name of the Faculty
1	28.01.17	An analytical study on effectiveness of online shopping for clothes in comparison with retail stores	New horizon in business management: A gateway of opportunities for business innovations	DAV College ,Bhandup, Mumbai	National	Dr. Seema Gosher, FCA Dept. of Accountancy
2	17.09.16	An analytical study of doorstep banking in rural India on 17-9-2016	Inclusive Banking	Maniben Nanavati Women's College	National	
3	7.03.17	Goods and service tax in India: A key tax reform	GST –one India, one market	SNDT college of arts and SCB college of Commerce and Science for Women	State	
4	25.02.17	Study of banking sector reforms in India since 1991	Indian financial system in global era	Department of Accountancy Pragati college of Arts and Commerce Dombivali	National	
5	16.03.17	Demonetisation in India :Bane or Boon	Impact of demonetization on Indian economy	SNDT college of Arts and SCB College of Commerce and Science for Women	National	
6	10.02.17	The Black Money Conundrum- Analysis, Impact & Way forward	Demonetisation – Prospects & Problems	Lords Universal College jointly with Institute of Chartered	National	

Sr. No	Date	Title of the Paper presented	Title of Conference / Seminar	Organized by	Whether International / National / State / Regional / College or University level	Name of the Faculty
				Accountants of India		Accountancy
7	16.02.17	Smart Cities – A Balanced Model for Urban Development & Growth	Digital Transformation - A Watershed Moment for Indian Economy	Dept. of Economics, DTSS College	National	
8	27.04.17	A Study on Transition to A Cashless Society- A Consumer Perspective	Equitable & Prosperous India – “Opportunities & Challenges” EPIOC-2017	Dept. Of Commerce, University of Mumbai, Dr. Babasaheb Ambedkar College Vasai & Indian Accounting Association (Thane Chapter)	International	
9	17.09.16	Banking Inclusion through Jan Dhan Yojana	Banking Inclusion	Maniben Nanavati Women’s College in association with ICSSR	National	Dr. Daksha Dave Dept. of Economics
10	08.03.17	Dr. Babasahib Ambedkar and Hindu Civil Code	Dr. Ambedkar’s Thoughts on Women Empowerment	Dr. Ambedkar Chair, SNTWU, and PVDT college of Education	National	
11	27.08.16	Inter-district disparity in Education in Maharashtra	Role of Education	K.C Law college	International	Dr. Jyotsana Lal Dept. of Economics

Sr. No	Date	Title of the Paper presented	Title of Conference / Seminar	Organized by	Whether International / National / State / Regional / College or University level	Name of the Faculty
12	01.10.16	Bringing Bharatnatyam from Home to Global Stage- Doyenne Rukmini Arundale	Women after Independence	Smt. P.N Doshi College, Ghatkopar	National	Ms. Darshana Buch Dept. of Foundation Courses
13	17.02.17	Innovative Assessment and Evaluation Techniques: A Case Study of Departments of Psychology and Foundation Courses	Innovative Teaching Practices	Ramniranjan Jhunjhunwala College	National	Ms. Darshana Buch, Dept. of Foundation Courses Ms. Archana Patki, Ms. Reshma Murali Dept of Psychology
14	05.02.17	Kavee Yoginrdakee Kavya Yatra	Vartamaan Srujan Sandarbha aur Dr. Shiv Shankar pandey	Birla College, Kalyan	National	Dr. Usha Mishra Dept of Hindi
15	23.03.17	Muktibodhkee Rachana Prakriya	Manavadhikar o ke Pairokar: Muktibodh aur Trilochan	Birla College, Kalyan	National	
16	30.03.17	Samakaleen Kahani	Samakaleen Kahani	Hindustani Prachar Sabha, Mumbai	National	
17	24.04.17	Nai Sadee ka Dabaavaur Kumar Ambuj kee Kahaniyan	Nai Sadi ki Hindi kahani: Vimarsha ke Vividha	S.I.E.S.College, Sion,Mumbai	National	

Sr. No	Date	Title of the Paper presented	Title of Conference / Seminar	Organized by	Whether International / National / State / Regional / College or University level	Name of the Faculty
			Aayam			
18	28.09.16	2000 to 2015 Madhil Lalit Gadhyia	Navodattar Marathi Sahityavar Ek Drushtikshep	Smt M D Shah College, Malad	National	Mr. Vasant Pansare Dept of Marathi
19	09.12.16	Chakri Kadambaritil Mahanagariya Vastav	Mahanagariya Vastav Ani Bharatiya Kadambari	Khalsa College, Matunga	National	
20	06.03.17	Shetkaryanche Prashna	Marathi Vangmayatun Vayktjhalele Vanchit Samajghatakati l Prashna	Smt Ambikabai Jadhav Mahavidyalay, Vajreshwari	National	
21	16.03.17	Sata Samudra Palikade Madhil Pravasvarnan	Paryatan Ani Sahitya	Maniben Nanavati Mahila Mahavidyalay, Vileparle	International	
22	28.09.16	2000 to 2015 Madhil Pravasa Varnanat	Navodattar Marathi Sahityavar Ek Drushtikshep	Smt M D Shah College, Malad	National	Ms. Rashmi Shetye-Tupe Dept of Marathi
23	09.12.16	Are Sansar Sansar Madhil Mahanagariya Vastav	Mahanagariya Vastav Ani Bharatiya Kadambari	Khalsa College, Matunga	National	
24	16.02.17	Prantiya Bhashamadhil Uccha Shikshan	Indian Regional Languages In Higher Education	Adarsh Mahavidyalay, Badlapur	National	

Sr. No	Date	Title of the Paper presented	Title of Conference / Seminar	Organized by	Whether International / National / State / Regional / College or University level	Name of the Faculty
25	06.03.17	Dhor Samajache Prashna	Marathi Vangmayatun Vayktjhalele Vanchit Samajghatakati I Prashna	Smt Ambikabai Jadhav Mahavidyalay, Vajreshwari	National	
26	16.03.17	Ghat Shilevari Ubhi Madhil Pravasvarnan	Paryatan Ani Sahitya	Maniben Nanavati Mahila Mahavidyalay, Vileparle	International	
27	27.04.17	Digitization and Cashless Economy: Use of Plastic Money among Working and Non-working Women in Mumbai Metro Region	New Horizons in Business and Management: A Gateway of Opportunities for Business Innovations	Mumbai University	International	Dr. Shubhangi Kulkarni PG Dept of Marketing Management
28	27.04.17	Digitization and Cashless Economy: Use of Plastic Money among Working and Non-working Women in Mumbai Metro Region	New Horizons in Business and Management: A Gateway of Opportunities for Business Innovations	Mumbai University	International	Dr. Shital Mandhare PG Dept of Marketing Management
29	27-01-2017	Critical Success Factors for E-commerce with special reference to online shopping: A	Electronic Commerce and Changing Market Scenario	Shailendra Education Society's Arts, Commerce and Science College	Multidisciplinary National Conference	

Sr. No	Date	Title of the Paper presented	Title of Conference / Seminar	Organized by	Whether International / National / State / Regional / College or University level	Name of the Faculty
		Consumer Perspective”				
30	28-01-2017	Retailing in Emerging Markets and a Wave of online Shopping: A Consumer Perspective	Young India 2030: Emerging Economic, Social, Academic Issues and Challenges	R. A. DAV College, Mumbai	National Conference	
31	24.12.16	Women Empowerment in India	Indian Women : Past, Present and Future Vol.-Part III (English) page No. 68 – 72	Sitabai Arts, Commerce & Science College, Akola, (MS)	National	Mr. Hiralal Bhosale Dept of Sociology
32	28.01.17	Poverty : A Contemporary Social Issue in India	Contemporary Issues In Economics, Commerce, Humanities, Social Sciences, Engineering, Technology & Management	Abhinav Arts, Commerce & Science College, Bhayandar, Dist. - Thane (MS)	International	
33	03/04.02 .17	Aadivasi Samudayachya Shaikshnik Samasya Va Tyavaril Upayojana	Aadivasi Samaj : Prashna Aani Aavane	Mulaji Jetha Mahavidyalaya, Jalgaon (MS)	National	
34	03/04.02	Bharathatyil	Aadivasi	Mulaji Jetha	National	Mrs. Rekha

Sr. No	Date	Title of the Paper presented	Title of Conference / Seminar	Organized by	Whether International / National / State / Regional / College or University level	Name of the Faculty
	.17	Adivasi Vikas :Dhoraney aani Aavaney	Samaj : Prashna Aani Aavane	Mahavidyalaya, Jalgaon (MS)		Shelar Dept of Sociology
35	04.02.17	Alibaug madhil Paryatan Vyavsay Ani Arthik Sthithyantare	Emerging approaches in Humanities, Social sciences and Commerce	Jeevandeep Shakshanik Sanstha's POI Arts, Commerce & Science College , Goveli, Taluka-Kalyan, Dist-Thane	National	Mrs. Swati Mohite Dept of Sociology
36	16/17.03 .17	Changing trends of Tourism in India	Tourism:Social and cultural Perspective	Maniben Nanavati Women's College Vile Parle, Mumbai	International	
37	10/11.06 .16	Embedded or blended: A dilemma for academic librarians	International Symposium on Knowledge and Communication	SVKM's NMIMS and KhonKaen University, Thailand at NMIMS Shirpur, Dhule, Maharashtra	International	Ms. Ashwini Prabhu Librarian
38	23.09.16	Screen Casting: An effective tool for OPAC instruction	Innovative Applications of Technology in Libraries	Prahladrai Dalmia Lion's College of Commerce & Economics, Malad	National	
39	16/17.02 .17	Promoting E-resources: A practical experience	Library Innovations for Excellence – LIFE 2017	Indian Institute of Science Education & Research, Pune	National	

Sr. No	Date	Title of the Paper presented	Title of Conference / Seminar	Organized by	Whether International / National / State / Regional / College or University level	Name of the Faculty
40	17.09.16	Satisfaction and Impact of it - A case study of select Banks	Inclusive Banking	Department of Commerce, Maniben Nanavati College Vile Parle and B. L. Amlani College	National	Dr. Shobha Dedhia Dept. of Commerce
41	27.04.17	Customer preferences towards Patanjali Products	Equitable and Prosperous India: Opportunities and Challenges	Department of Commerce, University of Mumbai	International	
42	07.03.17	Impact of GST on Employees of Public Limited Companies	GST-One India, One Market	SNDT College of Arts & SCB College of Commerce	State	
43	5/2/2017	Dr. Shiv Shankar Pandey dwara Prastut Radio Varta	Vartamaan Srujan Sandarbha aur Dr. Shiv Shankar Pandey	Birla College, Kalyan	National	Prashant Deshpande, Dept. of Hindi
44	25/03/2017	Muktibodhki Aalochana Dristi	Manavadhikar o ke Pairokar: Muktibodh aur Trilochan	Birla College, Kalyan	National	
45	27.04.2017	Contemporary Issues & Challenges in Indian Education System	Equitable and Prosperous India: Opportunities and Challenges	University of Mumbai & Indian Accounting Association Thane	International Interdisciplinary Conference	Mrs. Nidhi Savai & Mrs. Hemlata Kumar Dept. of Management Studies
46	27 & 28/01/20	Innovative Teaching to keep	Paradigm Shift in Indian	MFTEA at PVDT College,	National	Dr Kaveri Pal, Dept. of

Sr. No	Date	Title of the Paper presented	Title of Conference / Seminar	Organized by	Whether International / National / State / Regional / College or University level	Name of the Faculty
	16	the students motivated to learn”	Teachers Education Programme	Churchgate		English

Annexure 5

List of Faculty as Resource Persons: 2016-17 State Level

Sr. No.	Name of Faculty	Department	Event
1	Mrs. Archana Patki, Assoc. Prof.	Psychology	<ul style="list-style-type: none">Appointed on a panel to scrutinize and short list applications of Counsellors, Social Workers, and Lawyers by the State Mahila Aayog
2	Ms. Sarita Kasaralkar, Asst. Prof.	Child Development	<ul style="list-style-type: none">Delivered lecture on “Reproductive Health of Women” for second year Home Science students at Mahila Mahavidyalaya, Karad on 1st July, 2016Conducted a Workshop on “Music and Stories for Pre-Schoolers” for FYBA and SYBA Home Science students at Mahila Mahavidyalaya, Karad on 2nd July, 2016
3	Ms. Gouri Mohan, Asst. Prof.	English	Invited as Resource Person for Orientation Workshop for B. A. II C.C. English (L.L.) organized by Department of English, Maniben Nanavati Women’s College, Vile Parle (West) on 6th and 7th January, 2017
4	Mrs. Madhavi Sathe, Asst. Prof.	Nutrition and Meal Management	Invited by Ambikabai Jadhav Mahila Mahavidyalay, Vajreshwari on 4 th February 2017 to address teaching faculty on “Preparing the SSR for NAAC Accreditation”

5	Dr. Usha Mishra, Assoc. Prof	Hindi	<ul style="list-style-type: none"> • Invited as a referee by Department of Hindi, Churchgate, on 21/06/2016. • Invited as a judge in KVS-Cluster Level Social Science Cum Notational Integration Camp by Kendriya Vidyalay, Bhandup on 08/08/2016. • Invited as a Chief Guest at Hindi Pakhawada Inaugural function, Rashtriya Sanskrit Sansthan(Deemed University), Vidyavihar on 14/9/2016. • Invited as a judge in KVS-Regional Level Social Science Cum Notational Integration Camp by Kendriya Vidyalay, Koliwada 05/10/2016. • Invited as a referee by Department of Hindi, Churchgate, on 30/03/2017. • Invited as a referee by M.D. Shah Mahila Mahavidyalay, Malad, Mumbai 27/04/2017
6	Mr. Vasant Pansare, Asst. Prof.	Marathi	Invited as Resource Person / Judge at Mumbai Marathi Granthalaya for Poem Competition on 23 rd Dec 2016
7	Ms. Rashmi Shetye-Tupe, Asst. Prof.	Marathi	Invited as Resource Person / Judge at Walia College, Andheri for Street Play competition on 21 st Dec 2016
8	Dr. Shubhangi Kulkarni, Co-ordinator	M.Com	<ul style="list-style-type: none"> • Invited by P.N. Doshi College, Ghatkopar, to speak on 'Conducting Effective Research' on 22nd Sept. 2016 • Invited by M.D. Shah Mahila College, Malad, to speak on Research methodology, on 10th Oct. 2016
9	Dr. Shital Mandhare, Lecturer	M.Com	Invited to deliver lecture on "Performance Appraisal" for TYBSC (RM) on 22 nd July 2016 by BMN College of Home Science
10	Ms. Ashwini Prabhu	Librarian	Invited for a Round Table Discussion at the American Library on New Initiatives for Transforming Libraries at US Consulate on 11-4-2017

			Invited as expert for Library documentation during NAAC assessment by MNWC, Vile Parle
			Invited as expert for Library Audit by SM Shetty College of Science, Commerce and Management Studied on 16-6-2016

National Level

Sr. No.	Name of Faculty	Department	Event
1	Mrs. Archana Patki, Assoc. Prof.	Psychology	Chief Advisor for the National level Symposium on Forensic Psychology conducted by Indian Institute of Forensic Psychology on 18th February 2017

Annexure 6

Innovative Teaching Learning Methods 2016-17

Teaching Learning Evaluation Methods	Department	Topics
Brain storming/Group Discussions	Accountancy	Type of Depreciation, Company Annual Reports, Types of Budget
	B.Com with AFI	News on Finance, Economics, Foreign Exchange
	Economics	GST, Cashless Transaction, Budget 2017 Discussion
	Foundation Courses	India's Cultural Heritage Issues of HR Case studies of HR violations Themes in Indian Cinema Problems of working women in India Stress relieving techniques Issues of Elderly Time Management Diversity and Disparity Issues
	M.Com	Effective Research topics Union Budget 2017
	Sociology	Hiroshima Awareness Day One Act Play - "Hiranay Garbha" Changing Food Habits Lack Of Exercise Occupational hazards Stresses Health & Environmental Problem Population Explosion Problems of Urbanization Migration Environmental Problems Mortality & Fertility Welfare of Elderly Handicapped Needs & Welfare Dalits & Tribal: Issues and Problems Children's Welfare Women's Welfare Compulsory Primary Education Social Security & Social Insurance Impact of Television viewing on children Representation of women in: Newspaper, Cinema, Advertisement, and Television

Debates	Accountancy	Whether women are good bosses or wives
	B.Com with AFI	Impact of Demonetisation Pros and Cons of GST
	Economics	GST/Direct V/s Indirect Tax Brain drain v/s brain gain/ Demonetization etc
	Foundation Courses	Language and Politics Women and Law Issues of Poverty Impact of Medical Technology Conflicts, Communal Issues
Role Play/ Skit	Accountancy	Role of Accountant and Auditor
	Economics	Skit on Poverty and Problems of Indian Farmers
	Foundation Courses	Women Trafficking in India Current concerns in India Personality Development Harmful impacts of terrorism
	Psychology	Skits related to various concepts from Developmental Psychology Gender Bias Adjustment problems of Addicts and their Family Members Grief Therapy Adjustment of family members of Alzheimer's patients Domestic Violence Glass Ceiling Effect at Workplace Bystander Effect Bullying
Power point presentations	Accountancy	Auditing concepts and new trends
	B.Com with AFI	Goods Service Tax Unified Payment Interface Health Insurance Union Budget
	Economics	Women Empowerment Public Expenditure Agricultural Finance Poverty
	Foundation Courses	Current social evils and Problems
Film Screening	Accountancy	Student-Centric Film "Chalk & Duster" film screened in AV Room

	Child Development	Daddy Day Care Kindergarten Cop Matilda
	Foundation Courses	Movies related to Women issues, environmental issues, Terrorism. Films are related to their academic syllabus. Feature films like Masan, Uda Punjab and Bapu were screened
	Hindi UG,PG	Mohandas Poos ki Raat Khafan Ek aur Dronacharya Mahabharat Rehmat ke farishte Dharti abhi Ghoom Rahi Hai Naya Dhanda Aana na aana Ramkumar ka
	Marathi	Management of Pandharpur Vari
Documentary Screening	Nutrition and Meal Management	Basic Food Preparation Techniques Digestion of Food Deficiency disorders
	Foundation Courses	Man Made disasters , HIV Aids, Drug Addiction, Farmer and Youth suicide Time Management
	Psychology UG,PG	From Conception to Birth: Developmental Perspective Video on Pavlo's Classical Conditioning Experiment Class Divided (Destructive Obedience) Take My Eyes
Case Studies	Accountancy	Ratio Analysis and Interpretation of Final Statements
Field Visits	B.Com with AFI	Yusuf Meherally Centre, Panvel RBI Monetary Museum Maharashtra Nature Park, Dharavi, Katraj Milk Dairy, Pune Mala and Mapro Company, Mahabaleshwar Kisanveer Sahakari Sugar Factory, Satara
	Child Development	Unnati Toy Library, Dadar Sweta's Sunshine Mother Toddler Centre, Matunga Pannalal Lohe Day Care Centre, Vile Parle Cosmikids International Pre-School and Day Care, Santacruz

	Nutrition and Meal Management	Breast-Milk bank at LTMG Hospital Sion
	Foundation Courses	Nehru Centre Shivaji Museum Mahim Nature Park
	BAMM	Kalaghoda Art Festival
	Marathi	IBN Lokmat channel Organized viewing of Plays “Hiranyagarbh” & “Ladies Cycle”
	P.G.Psychology	The Home for Mentally Deficient Children, Mankhurd Nair Hospital, Mumbai Central
Discussions on Paper cuttings, News articles	Foundation Courses	Case Studies Violation of Women’s Rights, Communalism, Regionalism, Environmental Issues, Elderly issues, Farmer’s Suicide, Drug abuse, AIDS, Terrorism
Industrial visits	BMS	Industries visited were Dawar Shoes, Hindustan Printing Press and U.P. Handicraft. Delhi & Agra
	BAMM	Industrial Visit to Film and Television Institute, Pune
Student seminar	Marathi	Organized “Vachan Sanskriti” programs every month based on relevance of the occasion
Book discussions	Marathi	Marathi Bhasha Vyakran Sahityachi Bhasha”
	P.G.Psychology	The Strange Case of Dr. Jekyll and Mr. Hyde- Robert Louis Stevenson: Wide Sargasso Sea- Jean Rhys Animal Farm by -George Orwell.
Designing Experiments	Psychology	TYBA students designed experiments related to topics in Cognitive Psychology as a part of their Internal Assessment
Scrapbook	Psychology	FYBA students made scrapbooks on various cognitive processes as part of their General Psychology Paper.
Online Referencing	Psychology	TYBA students were given internals assignment on getting latest researches in Cognitive Psychology to encourage online referencing of Journals.
Clay Model Presentation	P.G. Psychology	Students of MA I were encouraged to make clay models of various types of Neurons to facilitate better understanding of the

		structure and functions of Neurons on 20 th February, 2017.
Critical Essay Writing:	P.G.Psychology	Students were encouraged to write critical essays on various topics to stimulate analytical reasoning.

Annexure 7

Faculty members on University Board of Studies

SNDT Women's University 2016-17

Sr. No.	Name of Faculty	Board
1	Mrs.ArchanaPatki, Assoc. Prof HOD, Psychology	Ad Hoc Board of Studies in Psychology
2	Dr. Shobha Dedhia, Assoc. Prof. and HOD Commerce	Management Studies
3	Dr. Seema Gosher, Assoc. Prof HOD	Accountancy
4	Mrs. Prabha Nair, Co-ordinator, BAMM	Mass Media

Annexure 8

List of Faculty attending Content Analysis Workshops 2016-17

S.No	Name of Faculty	Department
1	Mr. Dattatray Gawade, F.T. Lecture	B. Com-AFI
2	Mr. Shahid Ansari, F.T. Lecture	
3	Ms. Renuka Prajapati, Assoc. Prof. and HOD	Economics
4	Dr. Daksha Dave, Assoc. Prof.	
5	Dr. Kaveri Pal, Assoc. Prof. and HOD	English
6	Dr. Avaneesh Bhatt, Asst Prof.	
7	Ms Gouri Mohan, Asst Prof.	
8	Dr. Kiran Singh, Assoc. Prof. and HOD	Hindi
9	Dr. Usha Mishra, Asst Prof.	
10	Mrs. Archana Patki, Assoc. Prof. and HOD	Psychology
11	Ms. Vaishnavi Verma, Asst Prof.	
12	Dr. Bhavana Dubey, Assoc. Prof. and HOD	Sociology
13	Dr. Hina Shah, Assoc. Prof.	
14	Mrs. Shanti Seshadri, Asst Prof.	
15	Mrs. Kiran Jadhav, Asst Prof.	
16	Mrs. Rekha Shelar, Asst Prof.	
17	Mr.Hiralal Bhosale, Asst Prof.	

Annexure 9

Faculty on Syllabus Restructuring Committees 2016-17

Sr.No.	Name of Faculty	Department
1	Mrs. Renuka Prajapati , Assoc. Prof. and HOD	Economics
2	Dr. Daksha Dave, Assoc. Prof.	

Annexure No 10

Academic Calendar 2016-17

I Term from 01-6-2016 to 30-11-2016 B.A./B.Com/BMS/BMM/B.Com-AFI

Jun-16			Jul-16			Aug-16			Sep-16			Oct-16			Nov-16		
Date	Day	Title	Date	Day	Title	Date	Day	Title	Date	Day	Title	Date	Day	Title	Date	Day	Title
1	Wed		1	Fri		1	Mon	Foundation Day	1	Thu		1	Sat	Exam Committee	1	Tue	
2	Thu		2	Sat		2	Tue		2	Fri		2	Sun		2	Wed	
3	Fri		3	Sun		3	Wed		3	Sat		3	Mon		3	Thu	
4	Sat		4	Mon		4	Thu		4	Sun		4	Tue		4	Fri	
5	Sun		5	Tue	University Foundation Day	5	Fri		5	Mon	Ganesh Chaturthi	5	Wed		5	Sat	
6	Mon		6	Wed	Ramzan Eid	6	Sat		6	Tue	Exam Committee	6	Thu		6	Sun	
7	Tue		7	Thu		7	Sun		7	Wed	Teachers Day	7	Fri		7	Mon	

8	Wed		8	Fri		8	Mon	IQAC Meeting	8	Thu		8	Sat	Dept. Meeting /Submission of Academic Plan & Attendance Books	8	Tue	
9	Thu		9	Sat	FY Orientation	9	Tue	Exam Committee	9	Fri		9	Sun		9	Wed	
10	Fri		10	Sun		10	Wed		10	Sat		10	Mon	IQAC Meeting	10	Thu	
11	Sat		11	Mon	IQAC Meeting	11	Thu		11	Sun		11	Tue	Dassera	11	Fri	
12	Sun		12	Tue	Exam Committee	12	Fri		12	Mon	IQAC Meeting	12	Wed	Moharam	12	Sat	
13	Mon	College reopens	13	Wed	C. R. Selection	13	Sat		13	Tue	Bakri Eid	13	Thu		13	Sun	
14	Tue		14	Thu		14	Sun		14	Wed	Attendance Committee Meeting	14	Fri		14	Mon	
15	Wed		15	Fri		15	Mon	Independence Day	15	Thu	Anant Chaturdashi	15	Sat		15	Tue	IInd Term Begins
16	Thu		16	Sat		16	Tue		16	Fri	Project Submission Sem I,III,V	16	Sun		16	Wed	

17	Fri		17	Sun		17	Wed		17	Sat		17	Mon	ATKT Sem I & II	17	Thu	Sem I Regular Exams
18	Sat	IQAC Meeting	18	Mon		18	Thu	Raksha Bandhan	18	Sun		18	Tue		18	Fri	Sem IV & VI Lecture begin
19	Sun		19	Tue	V.P.Election	19	Fri		19	Mon		19	Wed		19	Sat	
20	Mon	Sem III & V Lecture begin	20	Wed		20	Sat		20	Tue		20	Thu		20	Sun	
21	Tue	Yoga Day Celebration	21	Thu		21	Sun		21	Wed		21	Fri		21	Mon	
22	Wed		22	Fri		22	Mon	Int Assessment Sem I,III, V	22	Thu		22	Sat	Term Ends	22	Tue	
23	Thu		23	Sat	Dept. Meeting	23	Tue	Int Assessment Sem I,III, V	23	Fri		23	Sun		23	Wed	
24	Fri		24	Sun		24	Wed	Int Assessment Sem I,III, V	24	Sat	Dept. Meeting	24	Mon	October Vacation	24	Thu	
25	Sat	Dept. Meeting	25	Mon		25	Thu	Int Assessment Sem I,III, V	25	Sun		25	Tue		25	Fri	Sem II Lecture begin
26	Sun		26	Tue		26	Fri	Int Assessment	26	Mon		26	Wed		26	Sat	

	n		e				Sem I,III, V	n	d	t						
27	M o n	Faculty Meeting	27	W e d		2 7	S a t	Dept. Meeting	27	T u e		27	T h u		27	S u n
28	T u e		28	T h u		2 8	S u n		28	W e d		28	F r i		28	M o n
29	W e d		29	F r i	Attendance Committee Meeting	2 9	M o n		29	T h u		29	S a t		29	T u e
30	T h u	Submission of Academic Plan & Attendance Books	30	S a t	Submission of Academic Plan & Attendance Books	3 0	T u e	Submission of Academic Plan & Attendance Books	30	F r i	Submission of Academic Plan & Attendance Books	30	S u n		30	W e d
			31	S u n		3 1	W e d					31	M o n			

Academic Calendar 2016-17

II Term from 01-12-2016 to 3-5-2017

B.A./B.Com/BMS/BMM/B.Com-AFI

Dec/16			Jan/17			Feb/17			Mar/17			Apr/17			May/17		
Date	Day	Title	Date	Day	Title	Date	Day	Title	Date	Day	Title	Date	Day	Title	Date	Day	Title
1	Tue		1	Fri		1	Mon		1	Tue		1	Fri		1	Sun	Maharashtra Din Celebrations
2	Wed		2	Sat		2	Tue		2	Wed		2	Sat	Sem II Exams end	2	Mon	
3	Thu		3	Sun		3	Wed		3	Thu		3	Sun		3	Tue	
4	Fri		4	Mon	College reopens	4	Thu		4	Fri		4	Mon		4	Wed	Summer Vacation Begins
5	Sat		5	Tue		5	Fri		5	Sat		5	Tue		5	Thu	
6	Sun	Mahapar - inirwan Din	6	Wed		6	Sat		6	Sun		6	Wed		6	Fri	
7	Mon		7	Thu		7	Sun		7	Mon		7	Thu		7	Sat	
8	Tue		8	Fri		8	Mon	Internal Assessment I,II,III	8	Tue	WOMEN'S DAY	8	Fri	GUDI PADWA	8	Sun	
9	Wed		9	Sat		9	Tue		9	Wed		9	Sat		9	Mon	
10	Thu		10	Sun		10	Wed		10	Thu		10	Sun		10	Tue	

11	Fri		11	Mon		11	Thu		11	Fri		11	Mon		11	Wed
12	Sat		12	Tue		12	Fri	NSS Annual Day	12	Sat		12	Tue	Finalisation of Sem II results	12	Thu
13	Sun		13	Wed	MAKAR SANKRANT I	13	Sat		13	Sun		13	Wed		13	Fri
14	Mon		14	Thu		14	Sun		14	Mon		14	Thu	DR. AMBEDKAR JAYANTI	14	Sat
15	Tue		15	Fri		15	Mon	Int. Assess ends	15	Tue		15	Fri	Ram Navami	15	Sun
16	Wed		16	Sat		16	Tue		16	Wed		16	Sat		16	Mon
17	Thu		17	Sun		17	Wed		17	Thu		17	Sun		17	Tue
18	Fri		18	Mon		18	Thu		18	Fri		18	Mon		18	Wed
19	Sat	Dept. Meeting/ Annual Day	19	Tue	Annual Sports Day	19	Fri		CH. SHIVAJI JAYANTI	19	Sat		19	Tue	MAHAVIR JAYANTI	19
20	Sun		20	Wed		20	Sat		20	Sun		20	Wed	Sem II Results Declaration	20	Fri
21	Mon		21	Thu		21	Sun		21	Mon		21	Thu		21	Sat
22	Tue		22	Fri	Project Submission I,II,III all Faculty	22	Mon		22	Tue	90 teaching Days	22	Fri		22	Sun
23	Wed	Students Picnic Day	23	Sat		23	Tue		23	Wed		23	Sat	Dept. Meeting	23	Mon

24	Thu		24	Sun		24	Wed		24	Thu	DHULIVANDAN	24	Sun		24	Tue
25	Fri	X MAS	25	Mon		25	Thu		25	Fri	GOOD FRIDAY	25	Mon	BCom Sem III admissions	25	Wed
26	Sat	X MAS VACATION	26	Tue	REPUBLIC DAY	26	Fri		26	Sat	Dept. Meeting	26	Tue	BCom Sem III admissions	26	Thu
27	Sun		27	Wed		27	Sat	Dept. Meeting	27	Sun		27	Wed	BA Sem III admissions	27	Fri
28	Mon		28	Thu	BMS Industrial Visit to Jaipur upto 2nd Feb	28	Sun		28	Mon	Sem II Exams begins	28	Thu	BA Sem III admissions	28	Sat
29	Tue		29	Fri	B.Com-AFI Industrial Visit to Silvassa	29	Mon		29	Tue		29	Fri	BMS sem III admissions	29	Sun
30	Wed		30	Sat	Dept. Meeting/ B.Com-AFI Industrial Visit to Silvassa				30	Wed		30	Sat	BMM Sem III admissions	30	Mon
31	Thu		31	Sun					31	Thu					31	Tue

Annexure11

Research Publications by Faculty 2016-17

Sr · N o.	Date	Title with page no.	Name of Journal	ISSN / ISBN no.	Whether peer reviewed. Impact Factor, if any	Name of the Faculty
1	Dec-16	A Critical Analysis of Adolescent's Relationship with their Peers in the City of Mumbai Page 159	Educational Quest: International Journal of Education and Applied Social Science	ISSN: 0976-725 Online:22 30-7311	-	Ms Sarita Kasaralkar Dept. of Home- Economics- Child Development
2	27-8-2016	Inter-district disparity in Education in Maharashtra	International Conference Proceedings	ISBN 978-93- 86176-34- 9	-	Dr. Jyotsana Lal Dept. of Economics
3	5-2-2016	Kavi Yogindra ke kavya ka bhashik-saundrya	Vartman Srujan Sandarbhour Dr. Shiv Shankar Pandey	ISBN- 978-93- 80669-93- 9	-	Dr. Usha Mishra Dept of Hindi
4	25.02.17	Nutrition Information Panel of Packaged Food Products: A Consumer Perspective	International Scholarly Research Journal for Interdisciplinary Studies	P-ISSN 2319-4766	Impact Factor 5.403	Dr. Shubhangi Kulkarni PG Dept of Marketing Management
5	Dec-16	A Study of Impact of Television Advertisements on children's buying behavior leading to excessive consumerism	Emerging Economies	ISBN No. 978-81- 931585-0- 0	Peer Reviewed	
6	Apr-17	Brand Maggi: Tribulations & Triumph	Concept	ISSN- 2394-8922	Peer Reviewed	

7	27/01/2017	Critical Success Factors for E-commerce with special reference to online shopping: A Consumer Perspective	Reverberations	ISSN No. 2454-1494	-	Dr. Shital Mandhare PG Dept of Marketing Management
8	28/01/2017	Retailing in Emerging Markets and a Wave of online Shopping: A Consumer Perspective	Management Guru	ISSN No. 2319-2429	-	
9	25/26-02-17	Nutrition Information Panel of Packaged Food Products: A Consumer Perspective	International Scholarly Research Journal for Interdisciplinary Studies	P-ISSN 2319-4766	Impact Factor 5.403	
10	27/04/2017	Digitization and Cashless Economy: Use of Plastic Money among Working and Non-working Women in Mumbai Metro Region	Scholarly Research Journal - e-Journal	ISSN 2319-4766 SJIF	Impact factor 5.403	
11	Apr-17	A study on consumer perceptions comparing traditional shopping and online shopping	Concept: In house Research Journal	ISSN-2394-8922	Peer Reviewed	
12	Oct-Dec 16	The Relationship between Husband's level of Neuroticism and Wife's Level of Self-Esteem, Marital Satisfaction and Sexual Desire page 486-490	Indian Journal of Mental Health Issue: 3(4)	ISSN 2394-4579	-	S. Padhye , J. Chandani & A. Patki Dept of Psychology

13	Oct-Dec 16	The relationship between self-efficacy, hardiness and perceived stress amongst professional dancers	Indian Journal of Mental Health Issue: 3(4)	ISSN 2394-4579	-	S.Shinde, V. Verma, & A.Patki Dept of Psychology
14	Oct-Dec 16	Differences in Parental Differential Treatment, Locus Of Control and Achievement Motivation among the First and Last Born	Indian Journal of Mental Health Issue: 3(4)	ISSN 2394-4579	-	S. Haldipur, R. Murali & A.Patki Dept of Psychology
15		A comparative study of effect of formal musical training on academic performance, (pp. 95-99)	International Psychological Applications Conference and Trends	ISBN: 978-989-99389-6-0	-	Shenoy V, Verma V & A.Patki Dept of Psychology
16		Relationship between Spiritual Experience, Depression and Optimism among Middle Adults, Vol 11, Issue 9, Pg 23	SOHAM- An International Multidisciplinary Peer Reviewed Research Journal	ISSN: 2350-0697	Impact factor 2.021	Ms. J. Chandani Dept of Psychology
17		A comparative study of Life Satisfaction and Resilience amongst parents who live with their married children and who do not live with their married children, page 31-34	Indian Journal of Mental Health 2017; 4(1)	ISSN 2394-4579	-	R. Mehendale J. Chandani & A.Patki Dept of Psychology
18		The Relationship between Psychological Hardiness, Coping Strategies and Perceived Stress among Working	Indian Journal of Mental Health 2017;4(1)	ISSN 2394-4579	-	K .Nanavaty, V. Verma, & A.Patki Dept of Psychology

		Adults page 69-74				
19		Impact of Negative Life Events And Socio-Economic Status On The Development Of Resilience In Secondary School Children page 36-41	Indian Journal of Mental Health 2017; 4(1)	ISSN 2394-4579	-	I .Khare , R. Murali & A.Patki Dept of Psychology
20		Social Anxiety and Life Satisfaction Among Introverts and Extroverts	'Concept' vol (2) issue (2)	ISSN No 23948922	Peer Reviewed	Patil. S., Murali R. Dept of Psychology
21	Sep-16	Vrudhanche Adhikar aani Vastavata, Issue September 2016 Vol.- I, Issue - VIPage No. 80 -87	Worldwide International Inter Disciplinary Research Journal	ISSN No.2454-7905	-	Mrs. Rekha Shelar
22	24/12/2016	Women Empowerment in India, Vol.-Part III (English) page No. 68 – 72	Indian Women : Past, Present and Future	ISBN No. –978-93-83587-68-1	-	Mr. Hiralal Bhosale Dept of Sociology
23	28.01.17	Poverty: A Contemporary Social Issue in India Vol. -V, Issue 10(I) January, 2017) page no. Page No.28 -32	International Research Journal of Humanities and Environmental Issues	ISSN 2277-9329	Peer Reviewed	
24	03/04.02.17	Aadivasi Samudayachya Shaikshnik Samasya Va Tyavaril Upayyojana, Page No. 273 -280.	Conference Proceedings	ISBN No. –978-93-86196-43-9	-	
25	04.02.17	Alibaug madhil Paryatan Vyavsay Ani Arthik Sthithyantare	Conference Proceedings	ISBN No. 978-11365-72753-5	-	Mrs. Swati Mohite Dept of Sociology

26	Mar-17	Samajatil Parivartan – Samajik, Bhautik Vaicharik, Volume no. I, Issue No. VIII, Year 2, March 2017, Page No. 94-96	Worldwide International Inter Disciplinary Research Journal	ISSN No.2454-7905	-	Mrs. Kiran Jadhav Dept of Sociology
27	10/11.06.16	Embedded or blended: A dilemma for academic librarians	Conference Proceedings	ISBN 978-93-85664-16-8	-	Ms. Ashwini Prabhu Librarian
28	23.09.16	Screen Casting: An effective tool for OPAC instruction	Conference Proceedings	ISBN 978-81-926019-7-7	-	
29	16/17.02.17	Promoting E-resources: A practical experience	Conference Proceedings	ISBN 81-7019-569-2	-	
30		Article:Sarvekshana karita online prashnavali: Ek Upyukta Sadhan	Dyangangotri Journal in Library and Information Science published by Yashwantrao Chavan Open University	ISSN-2231-6507	-	
31	27.04.17	Customer preferences towards Patanjali Products	Scholarly Research Journal - e-Journal	ISSN 2319-4766 SJIF	Impact factor 5.403	Dr. Shobha Dedhia Dept of Commerce
32	Apr-Jun 17	Shift in Managerial Competencies in the Globalised Scenario	Research Dimensions	ISSN-2277-8721	Peer Reviewed	

Annexure 12
Details of Book Published for Academic Year 2016- 17

Details of Book Published without ISBN

Sr. No.	Title with page no.	Name of the Faculty
1	Co-authored a Textbook for XII Vocational students on the subject Foundation Course (FC).	Dr. Shubhangi Kulkarni PG Dept of Marketing Management

Details of Chapter in Edited Book

Sr. No.	Title with page no.	Name of Book	ISSN / ISBN no.	Name of the Faculty
1	Bhumandaleekaranke Pariprekshya main Vinod Das kee Kavitayen	Samkaleen Sahitya aur Bhumandaleekaran	ISBN -978-93-83871-38-4	Dr. Usha Mishra Dept of Hindi

Annexure 13
List of Linkages

Sr. No.	Linkages	Department
1	Hindustani Prachar Sabha, Mumbai	Department of Hindi organized Elocution Competition on 6 th October, 2016. The judges were Dr. Pragya Shukla, Dr. Rita Kumar and Shri Prashant Deshpande. Three students were awarded certificates and prizes -Miss. Pragati Mishra, Miss Mantasha, and Miss Anisha Bano Unus.
2	Departments of Hindi from Khalsa College, Ruia College, Matunga and S.I.E.S. College, Sion,	Department of Hindi organised a guest lecture on “German aur Ruse main Hindi ki Sthiti” by Prof. Tatyana Oranskaia, Department of Culture and History of India and Tibet, Hamburg University, Germany on 7-02-2017.
5	Bombay Natural History Society, BNHS	Nature Club organised a field visit to see: Flamingo Festival: at Sewri on 22 nd March, 2017. 40 students participated in the same.
6	LTMG Hospital, Sion and Lions Club of Sion.	NSS Unit organized Blood Donation Drive. 47 students, teachers and office staff donated blood.
	Lions Club of Sion and Rotary Club of Worli	A Thalassemia and CBC Checkup followed by the Rubella Vaccination Camp was organized by NSS Unit. 300 students attended a Lecture on Rubella &Thalassemia. On 6 th Oct. 2016
7	NGO Nayee Disha.	Placement Cell organized a lecture for all TY and PG students on “Career Choices” on 8th Oct, 2016
8	Economics Students & Teachers Welfare Association, ESTWA	Department of Economics organized Intercollegiate Poster Competition on 28th February, 2017.
9.	LTMG Hospital, Sion and Urban Health Centre, Dharavi	Department of Home-Economics, Breast Feeding Awareness Programme on 3 August 2016
10.	NGO- ‘United for Road Safety’	Road Safety Workshop organized by NSS Unit on 23 rd January 2017

List of Collaborations

Sr. No.	Collaborations	Department
1	Central Railway Station Mumbai Division	NSS Unit participated in Cleanliness Drive Awareness programme at King Circle Railway station
2.	NGO Indian Development Foundation, Mumbai.	Beginning from 13th January 2017, the NSS Unit undertook the Project on Dry Paper Waste Management. A person from the NGO collects every Friday waste paper including receipts, tickets, paper bags, Paper Plates, Paper Glasses, Old Newspapers, Magazines, and Old Books contributed by the college Students and Staff in the college premises
3.	NGO Antarang Foundation	The Placement Cell conducts the 'Career Ready' program for T.Y.BA students.
4.	NGO Technoserve	The Placement Cell conducts the 'Job Skill Development Program' for T.Y.B Com. students.
5.	SAS India Pvt. Ltd	The College has received the additional grant for development of additional 3 smart classrooms.

Annexure 14 A

Best Practice I

Increasing Students' Employability

Goal:

To teach such skills to students that would make them competent enough to fetch a job after graduation

Context:

We observed that some of our students, despite being academically good, lacked certain skills that employers value in fresh candidates. This included soft skills like speaking with finesse, writing effectively, facing a job-interview and conducting themselves at workplace.

Practice:

College collaborated with Antarang Foundation and started 'Career Ready' programme for TYBA students. Two batches of 35 students each underwent the intensive training course for one semester. Similarly, Technoserve, too, started 'Job Skill Development Programme', training two batches of 40 students each for one semester. SAS CSR trained one batch of students under SNEH (Sanitation, Nutrition, Empowerment and Health/Hygiene), a wholesome education programme, which included modules that made students 'placement ready.'

Evidence of Success:

At the end of academic semesters of 2016-17, as many as fifty students found placements in companies like ICICI Prudential, Prodata, HDFC Securities, ICICI Bank, HERE Solutions, ICICI Lombard and so on. Fifteen reputed companies came over for placements through Technoserve, Antarang and SAS.

Challenges:

Arranging rooms for these courses was an initial difficulty, but we could overcome it by re-arranging the time-table.



Annexure 14 B

Best Practice II Smart Class Rooms in College

Goal:

To increase the use of technology and web-based resources in teaching.

Context:

Many valuable resources are available on the world wide web for all the areas. Although most faculty members now carry a laptop to classes, they could not use the web-based resources for education as the laptop screens are too small to be used in class. Besides, some faculty members also had notes on the laptop, and they also wanted to save their black-board notes for future use. All this was possible if the college had smart classrooms with a fixed laptop, internet connection, a projector and a smart-screen.

Practice:

We now have as many as six smart classes in college with all the latest and sophisticated amenities. All the teachers were oriented to use the facilities efficiently so that they can benefit from them.

Evidence of Success:

Most teachers use the smart classrooms for their daily lectures. The use of the facilities has made learning more engaging and interesting. Students have become more eclectic using varied resources.

Challenges:

Considering the number of students in college, we require more smart classrooms. Setting up more such smart class rooms will take time and resources.

