# College Performance Report 2023-24

Smt. Maniben MP Shah Women's College of Arts and Commerce (Autonomous)

Parameshwari Devi Gordhandas Garodia Educational Complex 338, RA Kidwai Road, Matunga, Mumbai 400019

Summary: Smt Maniben MP Shah Women's College conducted several academic, co-curricular and extra-curricular activities in AY 2023-24. College maintained its academic standard and provided opportunities for the overall development of the college. College has made commendable efforts to prepare courses under NEP and made required changes in the time table, work distribution and software. We appreciate this and wish them for further development under NEP 2020.

Based on the reports presented in the IQAC meetings and information provided by the college, the performance of the college for the academic year 2023-24 is assessed as 'Very Good'. College has scope for further academic development under NEP 2020 and the newly appointed principal.

## 1 Significant Activities

#### 1.1 Structural Changes

- Administrative and academic modifications for efficient NEP 2020 implementation were carried out, such as forming of Boards of Studies to accommodate certain new verticals, making new organograms and preapring time-tables.
- A revised template for syllabus presentation in Board of Studies and Academic Council
  is being followed, mentioning pedagogies in the syllabi for every module.
- Preparation of assessment rubrics and revamping of examination stationery and procedures were undertaken.
- New members were inducted in the Examination Cell and Unfair Means Prevention Committee in July 2024.
- The revised vision and mission statements were tabled in the governing council meeting and approved in March 2024.
- ACADMiN the erp software was set up for making bona fide certificates in July 2024.
- AICTE affiliation for BMS programme was applied for and approval received in May 2023.

#### 1.2 Research, Publications and Extension Activities

- Various coolege-level publications, namely, *Beacon* (Dept of Psychology), *Meteor* (Dept. of Management Studies), *Surabhi* (Hindi Dept) and *Paalavi* (Marathi Dept) were released through the year.
- Five (05) minor research proposals by faculty members were approved by the management.

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- Four 04 books, twenty 20 research papers, one 1 book review and two 2 articles were published by the faculty members. Seven (07) research papers were presented by the faculty and seven (07) presentations were made by the students of post-graduate courses.
- Six (06) research-related workshops were organised and 6 such workshops were attended by the faculty members. A session on Intellectual Property Rights was organised in the college on 13 January 2024.
- Two (02) faculty members were trained by SNDT Women's University for promotion of entrepreneurial ventures in September 2023.
- Extension activities were conducted at Shraddhanand Mahilashram for effective Marathi reading and writing by undergraduate students.
- Through 'English E Teach' Project', students taught English to secondary school students through e-content from December 2023 to March 2024.
- Counselling Sessions and Project 'Protsahan' for nutrition were carried out as part of extension activities in the community at Manav Seva Sangh, a community centre in January 2024.
- Psychology Department conducted annual rural outreach at Wada in collaboration with Junoon Foundation. 'Valentine's Day' programme at Manav Seva Sangh was organised for elders in association with HELPAGE INDIA. Awareness lecture was organised at Vanicha Pada for Tribal population. Activities for Voter Awareness were conducted and a donation drive conducted at a school in a tribal area.

# 1.3 Soft Skill Training, Career Guidance, Placements

- Under the Unnati Skill Development project founded by the Rotary Club, the first and second year students of Retail Management completed a thirty-hour course on Business Communication and English Speaking.
- 'Earn while Learning by SBI Life' pre-placement talks were organised for third year undergraduate students in September 2023. Orientation by Plant Power and training by Kotak Bank were held for third year undergraduate students.
- An Orientation and Coaching workshop for UPSC and MPSC Examinations was conducted, and one session on career guidance was organised for third-year undergraduate students. Stalls by post graduate and under-graduate Commerce faculty students under the theme 'Creations' were put up in the college foyer.
- Workshops on 'Terracotta Jewellery' and 'Dips and Starters' were organised for undergraduate students.
- Placement Interviews were organised by TechnoServe for third-year undergraduate students; a job fair was organised by HWARF (Humanitarian Welfare and Research Foundation) in collaboration with our college for third-year undergraduate students (September 2023).
- Twenty five (25) third-year undergraduate students were placed in different companies under the placement drive arranged by Anudeep Foundation and twenty-six (26) students were placed in various banks under the drive organised by TechnoServe. Twenty-six (26) Post graduate commerce students received placement at various positions. Twenty five (25) students graduating from BAMM and four (04) graduating from MA (Psy) also found placement immediately after completing the programme.

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# 2 Other Notable Activities

- A two-day FDP/Seminar "Nurturing Teacher Wellbeing Strategies for Promoting Mental Health in Education" under RUSA sponsorship, organised by the Department of Psychology and Samvedana Counselling Centre of Smt. Maniben M. P. Shah Women's College of Arts and Commerce (Autonomous) in collaboration with Dr. BMN College of Home Science (Autonomous) in September 2023.
- Mental Health Week was observed with workshops, rallies, movie screening and discussions amongst other activities in October 2023.
- Post office savings account and bank account opening drive were conducted. Around 80 students opened their bank accounts. Ten (10) awareness sessions and form-filling process workshops for government scholarship schemes were organised for all students (June 2023 to December 2023).
- One hundred and nineteen (119) students applied for government scholarship schemes and eighty (80) were approved.
- Approximately Rs. 80 lakhs were received from Indiabulls, Bhumi Foundation, Desai Foundation and other NGOs. Six hundred and twelve (612) students availed the benefit of this free ship due to these financial aids.
- Library orientations and book displays were conducted for the students. 'Vachan Katta'

   a book reading club for the non-teaching staff was revived and a session for students titled "Stree vachate tevha' was organised. Four (04) online quizzes were organised for all students. A session on e-resources was organised for post-graduate students.
- A dedicated staff member was allotted for data collection through Evernote software.
- 'Nav-Durga- Nav Vichar' was observed by the Marathi Department; 'Kala Mahotsav' was organised in the college (October 2023).
- Rappelling and River Crossing activity were organised by NCC Unit in October 2023.
- Proposal under the PM-USHA scheme (Pradhan Mantri Ucchatar Shiksha Abhiyaan) was uploaded on the PM-USHA portal after scrutiny in October 2023.
- Tree Plantation drive and a cleanliness drive were held at Vani cha Pada in January 2024.

# 3 Significant Achievements

- Fourteen (14) prizes were won by students in the Yuva Mahotsav Finals of SNDTWU in music, dance, literary, theatre and fine arts competitions (October 2023).
- Eight (08) awards won by students at the Senior Intercollegiate Basketball, Badminton, Chess, Yoga and Athletics meet held at SNDTWU (October 2023).
- Three (03) awards won by students at Sr. Intercollegiate Kabaddi, Kho Kho, Volleyball,
   Tug of War, Wrestling and Road Race tournament. September 2023
- Administrative Audit and External Academic Audit for the year 2022-2023 were completed.
- One (01) alumna of MA-Psychology was selected for post-doctoral fellowship at Kansas State University (USA), and one (01) alumna of Psychology Department defended her PhD at Hartford University, USA. One (01) alumna was appointed as assistant professor at IIT Mumbai.

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### Recommendations

- College must optimally utilise the opportunity to be one of the first institutions to implement NEP, and offer variety of courses in various verticals as the NEP emphasises on innovative course development. The NEP gives liberty to innovate the structure and courses, which must be best be taken advantage of with bold changes.
- 2. College could increase the utilisation of green energy.
- 3. A safety audit should be conducted in the college.
- 4. Preparation for NAAC re-accreditation should be given a high priority now.
- 5. The number of students taking benefit of government financial aid should increase; if students require help to prepare required documents, college should arrange camps to address students' issues and make government funding accessible.

### Conclusion

Smt Maniben MP Shah Women's College of Arts and Commerce (Autonomous) has made sincere efforts to utilise the opportunity provided by the NEP to bring in changes. Course structures, courses and time-table have been altered to best implement the educational policy in its letter and spirit. Variety of academic and co-curricular activities were carried out in spite of the NEP implementation in the year, which is impressive. Publications and extension activities have shown good improvement.

The performance of the college for the academic year 2023-24 is assessed as 'Very Good'. College has scope for further development under the new leadership.

Date: April 2024

Prof. Mira Desai

Head, Department of Extension and Communication,

SNDT Women's University,

IQAC Member.

Prof. Mala Pandurang

Principal,

Dr. BMN College of Home Science,

IQAC Member.

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